

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: March 23, 2010 – March 22, 2011.

- 1) **Employment Unit: Bloomington, IN**
- 2) **Unit Members (Stations and Communities of License): WGCL(AM), Bloomington, IN
WTTS(FM), Bloomington, IN**
- 3) **EEO Contact Information for Employment Unit:**

Mailing Address: WTTS(FM)/WGCL(AM) 400 One City Centre, Suite 400 Bloomington, IN 47404	Telephone Number: 260-423-3676
	Contact Person/Title: R. Geoffrey Vargo, General Manager
	E-mail Address: geoff@wttsfm.com

- 4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
1. WTTS Account Executive	WTTS Radio Ad
2. WGCL Account Executive	Radio Ad and Internal Referral
3. WTTS/WGCL Accounting Clerk	Herald Times
4. WTTS Promotions Director	WTTS Website
5. WTTS/WGCL Accounting Clerk	Herald Times

Stations WGCL(AM) and WTTS(FM) are Equal Opportunity Employers

5) Job Title: WTTS Account Executive (1)

Referral Source(s) WTTS Radio Ad
of Hiree:

Agency Name	Contact Name	Address1	Phone	# of Interviewees Reverred	Did Recruitment Request
					Notification?
Apolstolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Road Bloomington, IN 47401	812-339-3306		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers Street Bloomington, IN 47404	812-334-3216		N
Chattahoochee Technical Institute	Ron McWaters	980 South Cobb Street Marietta, GA 30060			N
College-Franklin College	Kirk Bixler	501 East Monroe Street Dietz Center Franklin, IN 46131	317-738-8801		N
College-Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
College-International College of Broadcasting	Gary Doster	6 South Smithville Road Dayton, OH 45431	937-258-8251		N
College-Ivy Tech Community College-Bloomington	Katie T. Anderson	200 Daniels Way Room C-13 Bloomington, IN 47404	812-330-6018		N
College-Manchester College	Betty J. Butterbaugh	604 East College Avenue North Manchester, IN 46962	219-982-5025		N
College-Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	317-787-6863		N
College-Wilson College	Mona Cross	5445 South East Street Indianapolis, IN 46227	317-787-6863		N
Division of Family and Children	Denise	121 Locust Lane PO Box 325 Nashville, IN 47448	812-988-2239		N
Experience Works	Marvin Jones	P.O. Box 1457 Martinsville, IN 46151	765-349-1652		N
Horizon House	Carol	724 Chestnut Street Columbus, In 47201	812-376-9710		N

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ITT Technical Institute, Indianapolis	David Massey	549 East County Line Road Greenwood, IN 46143	317-888-4750		N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Job Corps Center, Atterbury	Rhonda Heminger	1025A Hospital Road PO Box 187 Edinburgh, IN 46124	812-314-6000		N
Kelly Emerging Leaders	William T. Lewis	109 East Tenth Street Bloomington, IN 47405	(812) 855-4474		N
LaCasa	Lillian Cassillas	715 East Seventh Street Bloomington, IN 47404	812-855-0174		N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707		N
Neal Marshall Black Culture Center at Indiana University	Oyibo H. Afoaku	275 North Jordan Avenue Suite A-226 Bloomington, IN 47405	812-855-9271		N
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117		N
Salvation Army	Kristy Mercer	1229 California Street Columbus, IN 47201	812-372-7118		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Shelby County Public Welfare	Brenda Wilson	42 E. Washington St. Shelbyville, IN 46176	317-392-5040		N
Shelbyville Workforce Development Center		425 E. Washington St Shelbyville, IN 46176	317-392-3251		N
Society of Broadcast Engineers	Jim Bernier	9247 North Meridian Street Suite 305 Indianapolis, IN 46260	317-846-9000		N
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46260	317-927-8000		N
South Central Workforce in Bloomington, IN	Sandra Culp	450 South Landmark Ave Bloomington, IN 47404	812-332-7331		N
University of Indiana Department of Telecommunications, Bloomington	Lynda Haywood-Smith	Indiana University Bloomington, in 47405	812-855-3828		N
University of Indiana-Office of Womens Affairs	Yvette Alex-Assensoh	Memorial Hall East 122 Bloomington, IN 47405	812-855-3849		N
University of	Libby Davis	1400 East Hanna Avenue	317-788-3296		N

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Indianapolis		Schwitzer Student Center Indianapolis, IN 46227			
University of Indianapolis- 88.7 WICR-FM	Raberta Thompson	1400 East Hanna Avenue Indianapolis, IN 46227	317-788-3280		N
University-Indiana State University	Marcia Debnam	Ernie Pyle Hall 202 Bloomington, IN 47405	812-855-1704		N
University-Indiana State University- Department of Communications	David Worley	200 North Seventh Street Parson Hall #232 Terre Haute, IN 47809	812-237-2679		N
University-Indiana University - WFIU FM	Christina Kuzmych	WFIU Radio, Radio & Television Center 1229 E. 7th Street Bloomington, IN 47405	812-855-1357		N
University-Indiana University, Bloomington	Jeremy Harmon	625 North Jordan Street Career Development Ctr ter Bloomington, IN 47405	812-855-1566		N
University-Indiana University-/K9IU Amateur Radio Club	Andrew Ragusa	677 900 E. 7th St. Bloomington, IN 47405	812-855-4311		N
University-Indiana University-African American & African Diaspora Studies	Valerie Grim	Memorial Hall M-18 1021 East Third Street Bloomington, IN 47405	812-855-3875		N
University-Indiana University- Department of Telecommunications	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
University-Indiana University-WIUX 99.1 FM	Ryan Patena	WIUX 991FM 815 East 8th Street Bloomington, IN 47405	812-855-7862		N
University- Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-4501		N
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
WorkOne Bloomington	Bonnie Howell	450 Landmark Avenue PO Box 3000 Bloomington, IN 47402	812-331-6000		N
WorkOne Indiana- Columbus	Mr. Rogle	2320 Midway-Suite 3 PO Box 3006 Columbus, IN 47202	812-376-3351		N
WTTS-FM Radio Ads				1	N
WTIU - Indiana University	Ann Wesley	Radio-TV Building Bloomington, IN 47405	812-855-5900		N

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5) Job Title: WGCL Account Executive (2)

Referral Source(s) Radio Ad and Internal Referral of Hiree:

Agency Name	Contact Name	Address1	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
AARP SCSEP Office		1 North Capitol Avenue Indianapolis, IN 46204	800-448-3618		N
American Indian Center of Indiana	Doug Poe	2236 East 10th Street Indianapolis, IN 46201	317-917-8000		N
Apostolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Rd Bloomington, IN 47401	812-339-3306		N
Area 10 Agency on Aging	Rebecca Nunley	630 West Edgewood Dr Ellettsville, IN 47429	812-876-3383		N
Asian Help Services – Employment	Broadway United Church	609 East 29th Street Indianapolis, IN 46205	317-924-4827		N
Bedford Workforce Development	Job Placement	918 16th Street, Ste 200 Bedford, IN 47421	812-279-4400		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers St Bloomington, IN 47404	812-334-3216		N
Black Business & Prof Assoc	Gladys DeVane	P O Box 2032 Bloomington, IN 47402	812-332-5476		N
Butler University	Center to Career Planning	4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208	317-940-9384		N
Catholic Archdiocese	Joyce Overton	1400 N Meridian Street Indianapolis, IN 46202	317-236-1553		N
CIC/Steps, Inc	Jay Styles	50 East 91st St., Ste305 Indianapolis, IN 46240			N
Circle Seven Training Council	Interlocal Assoc	P O Box 69 Greenfield, IN 46140	317-467-0248		N
Civil Rights Commission	Indiana Government Ctr	100 North Senate, Rm N103 Indianapolis, IN 46204	317-232-2600		N
Crossroads Rehab Center		4740 Kings Way Drive Indianapolis, IN 46205	317-466-1000		N
DMG - Maximus	Job Placement	11495 N Pennsylvania St, Ste206 Carmel, IN 46032	317-575-4911		N
Damien Center	Merrill Kenna	26 North Arsenal Ave Indianapolis, IN 46201	317-632-0123		N
Depauw University	Career Services	101 East Seminary St Greencastle, IN 46135	765-658-4800		N
Division of Family and Children	Denise	PO Box 325 Nashville, IN 47448	812-988-2239		N

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Equal Employment Office	Phyllis Tucker - Wells	101 W Ohio St,#1900 Indianapolis, IN 46204	317-226-7469		N
Flanner House	Joyce Sultzer	2424 Martin Luther King Jr Street Indianapolis, IN 46208	317-925-4231		N
Franklin College	Kirk Bixler	101 Branigin Boulevard Franklin, IN 46131	317-738-8801		N
Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
FSSA Div of Family & Children	Jane Clark	402 West Washington St Indianapolis, IN 46204	317-233-2010		N
Herald Times Classified Ad					N
Horrizon House	Carol	724 Chestnut Street Columbus, IN 47201	812-376-9710		N
IU - Dept of Telecommunication	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
IU - Career Dev Center	Jeremy Harmon	625 North Jordan St Bloomington, IN 47405	812-855-5234		N
IU - African Amer Diaspora Studies	Valerie Grim	Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405	812-855-3875		N
IU - WFIU FM	Christina Kuzmych	1229 East 7th Street Bloomington, IN 47405	812-855-1357		N
IU - Kelley School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47408	812-855-8100		N
IU - K9IU Amateur Radio Club	Andrew Ragusa	677 900 East 7th Street Bloomington, IN 47405	812-855-4311		N
IU - WIUX 99.1 FM	Ryan Patena	815 East 8th Street Bloomington, IN 47408	812-855-7862		N
IU - WTIU	Ann Wesley	Radio - TV Building Bloomington, IN 47405	812-855-5900		N
IU - School of Journalism	Marcia Debnam	Ernie Pyle Hall Rm 202 Bloomington, IN 47405	812-855-1704		N
Indiana Black Expo	Marcie Bennett	3145 North Meridan Street Indianapolis, IN 46208	317-925-2702		N
Indiana Broadcasters Association	Gwen Piening	3003 E 98th St,Ste 161 Indianapolis, IN 46280	317-573-0019	1	N
Indiana Business College - Indianapolis	Nick Haggenjos	550 E Washington St Indianapolis, IN 46204	317-264-5656		N
Indiana Business College - Columbus	Melissa Barnett	2222 Poshard Street Columbus, IN 47203	812-379-9000		N

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Indiana Human Resouce Investment	Tim McGann	402 W Washington St, Rm W076 Indianapolis, IN 46204	317-232-1980		N
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	317-924-0733		N
ISU Dept of Communications		200 North 7th Street Terre Haute, In 47809	812-237-2679		N
Internal Referral				1	N
ITT Tech Institute, Indpls	David Massey	549 E County Line Rd Greenwood, IN 46143	317-888-4750		N
Ivy Tech Community College- Bloomington	Katie T. Anderson	200 Daniels Way #C-13 Bloomington, IN 47404	812-330-6018		N
Ivy Tech Comm College Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	219-879-9137		N
Ivy Tech Comm College Portage	Mark R Lewers	2610 Portage Mall Portage, IN 46368	219-762-9603		N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Jewish Community Center	Julie Sondhelm	6701 Hoover Road Indianapolis, IN 46260	317-475-4430		N
Jewish Community Relations Council	Dr. Macia Goldstone	1100 W 42nd St, St240 Indianapolis, IN 46208	317-926-2935		N
Job Corps Center, Atterbury	Rhonda Heminger	PO Box 187 Eddinburgh, IN 46124	812-314-6000		N
Kelly Emerging Leaders	William T. Lewis	109 East Tenth Street Bloomington, IN 47405	(812) 855-4474		N
Knox County Div of Family Resources	Ms. Jane Clark	730 College Avenue Vincennes, IN 47591			N
LaCasa	Lillian Cassillas	715 East Seventh St Bloomington, IN 47404	812-855-0174		N
Lincoln Tech Institute	Career Services	7225 Winton Drive Indianapolis, IN 46268	317-632-5553		N
Manchester College	Betty J Butterbaugh	604 East College Ave N Manchester, IN 46962	219-982-5025		N
Manual Adult Ed	Robert Stockard	2405 Madison Avenue Indianapolis, IN 46225	317-226-3837		N
Marion College	Career Services	3200 Cold Springs Rd Indianapolis, IN 46222	317-955-6000		N
Martin Luther King, Jr. Multi Svc Ctr	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	317-923-4581		N
Martin University	Career Services	PO Box 18567 Indianapolis, IN 46218	317-543-3235		N
Mercy Mission Apostolic	Helen Hartfield	217 North Elm Street Bloomington, IN 47401	812-336-2687		N

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NAACP - Indianapolis	Daryl Mickens	300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208	317-925-5127		N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	Second Baptist Church 321 N Rogers Bloomington, IN 47404	812-330-0707		N
National Org. for Women	Melissa Fadeley	P O Box 2264 Indianapolis, IN 46206			N
Neal Marshall Black Culture Center at IU	Oyibo H. Afoaku	275 N Jordan Ave, Suite A-226 Bloomington, IN 47405	812-855-9271		N
Occupational Development Center		600 Banta Road Franklin, IN 4631	317-736-5531		N
Office if Womens Affairs	Yvette Alex-Assensoh	Memorial Hall E Rm122 Bloomington, IN 47405	812-855-3849		N
Owen County Welfare Department	Impact Program	14 N Washington St Bloomington, IN 47404	812-829-2281		N
Salvation Army - Bloomington	Career Services	111 N Rogers St Bloomington, IN 47404	812-336-4310		N
Salvation Army - Columbus	Kristy Mercer	1229 California Street Columbus, IN 47201	812-372-7118		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Shelby County Public Welfare	Brenda Wilson	42 East Washington St Shelbyville, IN 46176	317-392-5040		N
Shelbyville Workforce Dev Center		42 East Washington St Shelbyville, IN 46176	317-392-3251		N
Society of Broadcast Engineers	Jim Bernier	9102 North Meridian Street, Ste 150 Indianapolis, IN 46260	317-846-9000		N
Society of Professional Journalists	Joe Skeel	3909 North Meridian St Indianapolis, IN 46208	317-927-8000		N
Society of Professional Journalists	Julie Slaymaker	5161 Washington Blvd Indianapolis, IN 46205	317-255-5554		N
South Central Workforce	Sandra Culp	450 S Landmark Ave Bloomington, IN 47403	812-332-7331		N
Southeast Ed/Employment Specialist	David	901 South Shelby Indianapolis, IN 46203	317-236-7400		N

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Southeast IN Workforce Investment	Paul Baranda	130 East Second Street Rushville, IN 46173	765-932-5917		N
Stone Belt Employment Services		2815 East 10th Street Bloomington, IN 47408	812-332-2168		N
United Way of Central Indiana	Cleo Moore	PO Box 88409 Indianapolis, IN 46208	317-921-1466		N
Univ of Indianapolis - 88.7 WICR-FM	Raberta Thompson	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3280		N
University of Indianapolis	Libby Davis	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3296		N
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-5417		N
Vocational Rehabilitation	Job Placement	PO Box 7083 Indianapolis, IN 46207	317-232-1319		N
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
WGCL & WTTS Websites				1	N
WTTS & WGCL Radio ads				2	N
Walker Career Center	Dan Henn	9651 East 21st Street Indianapolis, IN 46229	317-532-6150		N
Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	317-787-6863		N
WorkOne - Bloomington	Bonnie Howell	PO Box 3000 Bloomington, IN 47402	812-331-6000	2	N
WorkOne Indiana - Columbus	Mr Rogle	4555 Central Avenue Columbus, IN 47203	812-376-3351		N
WorkOne - Spencer	John Stacks	205 East Morgan Street Spencer, IN 47460	812-829-6511		N
WorkOne - West	Aaron Culp	805 Beachway Drive Indianapolis, IN 46224	317-684-2400		N
WorkOne Express		490 St. Claire Street Mooresville, IN 46158	317-834-3907		N

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5) Job Title: Accounting Clerk (3)

Referral Source(s) Herald Times
of Hiree:

Agency Name	Contact Name	Address1	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
AARP SCSEP Office		1 North Capitol Avenue Indianapolis, IN 46204	800-448-3618		N
American Indian Center of Indiana	Doug Poe	2236 East 10th Street Indianapolis, IN 46201	317-917-8000		N
Apolstolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Rd Bloomington, IN 47401	812-339-3306		N
Area 10 Agency on Aging	Rebecca Nunley	630 West Edgewood Dr Ellettsville, IN 47429	812-876-3383		N
Asian Help Services - Employment	Broadway United Church	609 East 29th Street Indianapolis, IN 46205	317-924-4827		N
Bedford Workforce Development	Job Placement	918 16th Street,Ste 200 Bedford, IN 47421	812-279-4400		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers St Bloomington, IN 47404	812-334-3216		N
Black Business & Prof Assoc	Gladys DeVane	P O Box 2032 Bloomington, IN 47402	812-332-5476		N
Butler University	Center to Career Planning	4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208	317-940-9384		N
Catholic Archdiocese	Joyce Overton	1400 N Meridian Street Indianapolis, IN 46202	317-236-1553		N
CIC/Steps, Inc	Jay Styles	50 East 91st St.,Ste305 Indianapolis, IN 46240			N
Circle Seven Training Council	Interlocal Assoc	P O Box 69 Greenfield, IN 46140	317-467-0248		N
Civil Rights Commission	Indiana Government Ctr	100 North Senate,Rm N103 Indianapolis, IN 46204	317-232-2600		N
Crossroads Rehab Center		4740 Kings Way Drive Indianapolis, IN 46205	317-466-1000		N
DMG - Maximus	Job Placement	11495 N Pennsylvania St, Ste206 Carmel, IN 46032	317-575-4911		N
Damien Center	Merrill Kenna	26 North Arsenal Ave Indianapolis, IN 46201	317-632-0123		N
Depauw University	Career Services	101 East Seminary St Greencastle, IN 46135	765-658-4800		N

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Division of Family and Children	Denise	PO Box 325 Nashville, IN 47448	812-988-2239		N
Equal Employment Office	Phyllis Tucker - Wells	101 W Ohio St,#1900 Indianapolis, IN 46204	317-226-7469		N
Flanner House	Joyce Sultzer	2424 Martin Luther King Jr Street Indianapolis, IN 46208	317-925-4231		N
Franklin College	Kirk Bixler	101 Branigin Boulevard Franklin, IN 46131	317-738-8801		N
Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
FSSA Div of Family & Children	Jane Clark	402 West Washington Indianapolis, IN 46204	317-233-2010		N
Horrizon House	Carol	724 Chestnut Street Columbus, IN 47201	812-376-9710		N
Internal Referral				1	N
Herald Times Classified Ad				2	N
IU - Dept of Telecommunications	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
IU - Career Dev Center	Jeremy Harmon	625 North Jordan St Bloomington, IN 47405	812-855-5234		N
IU - African Amer Diaspora Studies	Valerie Grim	Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405	812-855-3875		N
IU - WFIU FM	Christina Kuzmych	1229 East 7th Street Bloomington, IN 47405	812-855-1357		N
IU - Kelley School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47408	812-855-8100		N
IU - K9IU Amateur Radio Club	Andrew Ragusa	677 900 East 7th Street Bloomington, IN 47405	812-855-4311		N
IU - WIUX 99.1 FM	Ryan Patena	815 East 8th Street Bloomington, IN 47408	812-855-7862		N
IU - WTIU	Ann Wesley	Radio - TV Building Bloomington, IN 47405	812-855-5900		N
IU - School of Journalism	Marcia Debnam	Ernie Pyle Hall Rm 202 Bloomington, IN 47405	812-855-1704		N
Indiana Black Expo	Marcie Bennett	3145 North Meridan St Indianapolis, IN 46208	317-925-2702		N
Indiana Broadcasters Association	Gwen Piening	3003 E 98th St,Ste 161 Indianapolis, IN 46280	317-573-0019		N
Indiana Business College - Indianapolis	Nick Haggenjos	550 E Washington St Indianapolis, IN 46204	317-264-5656		N

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Indiana Business College - Columbus	Melissa Barnett	2222 Poshard Street Columbus, IN 47203	812-379-9000		N
Indiana Human Resouce Investment	Tim McGann	402 W Washington St, Rm W076 Indianapolis, IN 46204	317-232-1980		N
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	317-924-0733		N
ISU Dept of Communications		200 North 7th Street Terre Haute, In 47809	812-237-2679		N
ITT Tech Institute, Indpls	David Massey	549 E County Line Rd Greenwood, IN 46143	317-888-4750		N
Ivy Tech Community College- Bloomington	Katie T. Anderson	200 Daniels Way #C-13 Bloomington, IN 47404	812-330-6018		N
Ivy Tech Comm College Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	219-879-9137		N
Ivy Tech Comm College Portage	Mark R Lewers	2610 Portage Mall Portage, IN 46368	219-762-9603		N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Jewish Community Center	Julie Sondhelm	6701 Hoover Road Indianapolis, IN 46260	317-475-4430		N
Jewish Community Relations Council	Dr. Macia Goldstone	1100 W 42nd St, St240 Indianapolis, IN 46208	317-926-2935		N
Job Corps Center, Atterbury	Rhonda Heminger	PO Box 187 Eddinburgh, IN 46124	812-314-6000		N
Kelly Emerging Leaders	William T. Lewis	109 East Tenth Street Bloomington, IN 47405	(812) 855-4474		N
Knox County Div of Family Resources	Ms. Jane Clark	730 College Avenue Vincennes, IN 47591			N
LaCasa	Lillian Cassillas	715 East Seventh St Bloomington, IN 47404	812-855-0174		N
Lincoln Tech Institute	Career Services	7225 Winton Drive Indianapolis, IN 46268	317-632-5553		N
Manchester College	Betty J Butterbaugh	604 East College Ave N Manchester, IN 46962	219-982-5025		N
Manual Adult Ed	Robert Stockard	2405 Madison Avenue Indianapolis, IN 46225	317-226-3837		N
Marion College	Career Services	3200 Cold Springs Rd Indianapolis, IN 46222	317-955-6000		N
Martin Luther King, Jr. Multi Svc Ctr	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	317-923-4581		N
Martin University	Career Services	PO Box 18567 Indianapolis, IN 46218	317-543-3235		N

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Mercy Mission Apostolic	Helen Hartfield	217 North Elm Street Bloomington, IN 47401	812-336-2687		N
NAACP - Indianapolis	Daryl Mickens	300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208	317-925-5127		N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	Second Baptist Church 321 N Rogers Bloomington, IN 47404	812-330-0707		N
National Org. for Women	Melissa Fadeley	P O Box 2264 Indianapolis, IN 46206			N
Neal Marshall Black Culture Center at IU	Oyibo H. Afoaku	275 N Jordan Ave, Suite A-226 Bloomington, IN 47405	812-855-9271		N
Occupational Development Center		600 Banta Road Franklin, IN 4631	317-736-5531		N
Office if Womens Affairs	Yvette Alex-Assensoh	Memorial Hall E Rm122 Bloomington, IN 47405	812-855-3849		N
Owen County Welfare Department	Impact Program	14 N Washington St Bloomington, IN 47404	812-829-2281		N
Salvation Army - Bloomington	Career Services	111 N Rogers St Bloomington, IN 47404	812-336-4310		N
Salvation Army - Columbus	Kristy Mercer	1229 California Street Columbus, IN 47201	812-372-7118		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Shelby County Public Welfare	Brenda Wilson	42 East Washington St Shelbyville, IN 46176	317-392-5040		N
Shelbyville Workforce Dev Center		42 East Washington St Shelbyville, IN 46176	317-392-3251		N
Society of Broadcast Engineers	Jim Bernier	9102 North Meridian Street, Ste 150 Indianapolis, IN 46260	317-846-9000		N
Society of Professional Journalists	Joe Skeel	3909 North Meridian St Indianapolis, IN 46208	317-927-8000		N
Society of Professional Journalists	Julie Slaymaker	5161 Washington Blvd Indianapolis, IN 46205	317-255-5554		N
South Central Workforce	Sandra Culp	450 S Landmark Ave Bloomington, IN 47403	812-332-7331		N
Southeast Ed/Employment	David	901 South Shelby Indianapolis, IN 46203	317-236-7400		N

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Specialist					
Southeast IN Workforce Investment	Paul Baranda	130 East Second Street Rushville, IN 46173	765-932-5917		N
Stone Belt Employment Services		2815 East 10th Street Bloomington, IN 47408	812-332-2168		N
United Way of Central Indiana	Cleo Moore	PO Box 88409 Indianapolis, IN 46208	317-921-1466		N
Univ of Indianapolis - 88.7 WICR-FM	Raberta Thompson	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3280		N
University of Indianapolis	Libby Davis	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3296		N
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-5417		N
Vocational Rehabilitation	Job Placement	PO Box 7083 Indianapolis, IN 46207	317-232-1319		N
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
WGCL & WTTS Websites					N
WTTS & WGCL Radio Ads					N
Walker Career Center	Dan Henn	9651 East 21st Street Indianapolis, IN 46229	317-532-6150		N
Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	317-787-6863		N
WorkOne - Bloomington	Bonnie Howell	PO Box 3000 Bloomington, IN 47402	812-331-6000		N
WorkOne Indiana - Columbus	Mr Rogle	4555 Central Avenue Columbus, IN 47203	812-376-3351		N
WorkOne - Spencer	John Stacks	205 East Morgan Street Spencer, IN 47460	812-829-6511		N
WorkOne - West	Aaron Culp	805 Beachway Drive Indianapolis, IN 46224	317-684-2400		N
WorkOne Express		490 St. Claire Street Mooresville, IN 46158	317-834-3907		N

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5) Job Title: WTTS Promotions Director (4)

Referral Source(s) WTTS Website of Hiree:

Agency Name	Contact Name	Address1	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
AARP SCSEP Office		1 North Capitol Avenue Indianapolis, IN 46204	800-448-3618		N
American Indian Center of Indiana	Doug Poe	2236 East 10th Street Indianapolis, IN 46201	317-917-8000		N
Apostolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Rd Bloomington, IN 47401	812-339-3306		N
Area 10 Agency on Aging	Rebecca Nunley	630 West Edgewood Dr Ellettsville, IN 47429	812-876-3383		N
Asian Help Services - Employment	Broadway United Church	609 East 29th Street Indianapolis, IN 46205	317-924-4827		N
Bedford Workforce Development	Job Placement	918 16th Street, Ste 200 Bedford, IN 47421	812-279-4400		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers St Bloomington, IN 47404	812-334-3216		N
Black Business & Prof Assoc	Gladys DeVane	P O Box 2032 Bloomington, IN 47402	812-332-5476		N
Butler University	Center to Career Planning	4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208	317-940-9384		N
Catholic Archdiocese	Joyce Overton	1400 N Meridian Street Indianapolis, IN 46202	317-236-1553		N
CIC/Steps, Inc	Jay Styles	50 East 91st St., Ste 305 Indianapolis, IN 46240			N
Circle Seven Training Council	Interlocal Assoc	P O Box 69 Greenfield, IN 46140	317-467-0248		N
Civil Rights Commission	Indiana Government Ctr	100 North Senate, Rm N103 Indianapolis, IN 46204	317-232-2600		N
Crossroads Rehab Center		4740 Kings Way Drive Indianapolis, IN 46205	317-466-1000		N
DMG - Maximus	Job Placement	11495 N Pennsylvania St, Ste 206 Carmel, IN 46032	317-575-4911		N
Damien Center	Merrill Kenna	26 North Arsenal Ave Indianapolis, IN 46201	317-632-0123		N
Depauw University	Career Services	101 East Seminary St Greencastle, IN 46135	765-658-4800		N
Division of Family and Children	Denise	PO Box 325 Nashville, IN 47448	812-988-2239		N

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Equal Employment Office	Phyllis Tucker - Wells	101 W Ohio St,#1900 Indianapolis, IN 46204	317-226-7469		N
Flanner House	Joyce Sultzer	2424 Martin Luther King Jr Street Indianapolis, IN 46208	317-925-4231		N
Franklin College	Kirk Bixler	101 Branigin Boulevard Franklin, IN 46131	317-738-8801		N
Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
FSSA Div of Family & Children	Jane Clark	402 West Washington St Indianapolis, IN 46204	317-233-2010		N
Horrizon House	Carol	724 Chestnut Street Columbus, IN 47201	812-376-9710		N
Internal Referral				2	N
IU - Dept of Telecommunications	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
IU - Career Dev Center	Jeremy Harmon	625 North Jordan St Bloomington, IN 47405	812-855-5234		N
IU - African Amer Diaspora Studies	Valerie Grim	Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405	812-855-3875		N
IU - WFIU FM	Christina Kuzmych	1229 East 7th Street Bloomington, IN 47405	812-855-1357		N
IU - Kelley School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47408	812-855-8100		N
IU - K9IU Amateur Radio Club	Andrew Ragusa	677 900 East 7th Street Bloomington, IN 47405	812-855-4311		N
IU - WIUX 99.1 FM	Ryan Patena	815 East 8th Street Bloomington, IN 47408	812-855-7862		N
IU - WTIU	Ann Wesley	Radio - TV Building Bloomington, IN 47405	812-855-5900		N
IU - School of Journalism	Marcia Debnam	Ernie Pyle Hall Rm 202 Bloomington, IN 47405	812-855-1704		N
Indiana Black Expo	Marcie Bennett	3145 North Meridan Street Indianapolis, IN 46208	317-925-2702		N
Indiana Broadcasters Association	Gwen Piening	3003 E 98th St,Ste 161 Indianapolis, IN 46280	317-573-0019		N
Indiana Business College - Indianapolis	Nick Haggenjos	550 E Washington St Indianapolis, IN 46204	317-264-5656		N
Indiana Business College - Columbus	Melissa Barnett	2222 Poshard Street Columbus, IN 47203	812-379-9000		N

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Indiana Human Resouce Investment	Tim McGann	402 W Washington St, Rm W076 Indianapolis, IN 46204	317-232-1980		N
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	317-924-0733		N
ISU Dept of Communications		200 North 7th Street Terre Haute, In 47809	812-237-2679		N
ITT Tech Institute, Indpls	David Massey	549 E County Line Rd Greenwood, IN 46143	317-888-4750		N
Ivy Tech Community College-Bloomington	Katie T. Anderson	200 Daniels Way #C-13 Bloomington, IN 47404	812-330-6018		N
Ivy Tech Comm College Michigan City	Brenda Cole	3714 Franklin Michigan City,IN 46360	219-879-9137		N
Ivy Tech Comm College Portage	Mark R Lewers	2610 Portage Mall Portage, IN 46368	219-762-9603		N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Jewish Community Center	Julie Sondhelm	6701 Hoover Road Indianapolis, IN 46260	317-475-4430		N
Jewish Community Relations Council	Dr. Macia Goldstone	1100 W 42nd St, St240 Indianapolis, IN 46208	317-926-2935		N
Job Corps Center, Atterbury	Rhonda Heminger	PO Box 187 Eddinburgh, IN 46124	812-314-6000		N
Kelly Emerging Leaders	William T. Lewis	109 East Tenth Street Bloomington, IN 47405	(812) 855-4474		N
Knox County Div of Family Resources	Ms. Jane Clark	730 College Avenue Vincennes, IN 47591			N
LaCasa	Lillian Cassillas	715 East Seventh St Bloomington, IN 47404	812-855-0174		N
Lincoln Tech Institute	Career Services	7225 Winton Drive Indianapolis, IN 46268	317-632-5553		N
Manchester College	Betty J Butterbaugh	604 East College Ave N Manchester,IN 46962	219-982-5025		N
Manual Adult Ed	Robert Stockard	2405 Madison Avenue Indianapolis, IN 46225	317-226-3837		N
Marion College	Career Services	3200 Cold Springs Rd Indianapolis, IN 46222	317-955-6000		N
Martin Luther King, Jr. Multi Svc Ctr	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	317-923-4581		N
Martin University	Career Services	PO Box 18567 Indianapolis, IN 46218	317-543-3235		N
Mercy Mission Apostolic	Helen Hartfield	217 North Elm Street Bloomington, IN 47401	812-336-2687		N
NAACP - Indianapolis	Daryl Mickens	300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208	317-925-5127		N

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NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	Second Baptist Church 321 N Rogers Bloomington, IN 47404	812-330-0707		N
National Org. for Women	Melissa Fadeley	P O Box 2264 Indianapolis, IN 46206			N
Neal Marshall Black Culture Center at IU	Oyibo H. Afoaku	275 N Jordan Ave, Suite A-226 Bloomington, IN 47405	812-855-9271		N
Occupational Development Center		600 Banta Road Franklin, IN 4631	317-736-5531		N
Office if Womens Affairs	Yvette Alex-Assensoh	Memorial Hall E Rm122 Bloomington, IN 47405	812-855-3849		N
Owen County Welfare Department	Impact Program	14 N Washington St Bloomington, IN 47404	812-829-2281		N
Salvation Army - Bloomington	Career Services	111 N Rogers St Bloomington, IN 47404	812-336-4310		N
Salvation Army - Columbus	Kristy Mercer	1229 California Street Columbus, IN 47201	812-372-7118		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Shelby County Public Welfare	Brenda Wilson	42 East Washington St Shelbyville, IN 46176	317-392-5040		N
Shelbyville Workforce Dev Center		42 East Washington St Shelbyville, IN 46176	317-392-3251		N
Society of Broadcast Engineers	Jim Bernier	9102 North Meridian Street, Ste 150 Indianapolis, IN 46260	317-846-9000		N
Society of Professional Journalists	Joe Skeel	3909 North Meridian St Indianapolis, IN 46208	317-927-8000		N
Society of Professional Journalists	Julie Slaymaker	5161 Washington Blvd Indianapolis, IN 46205	317-255-5554		N
South Central Workforce	Sandra Culp	450 S Landmark Ave Bloomington, IN 47403	812-332-7331		N
Southeast Ed/Employment Specialist	David	901 South Shelby Indianapolis, IN 46203	317-236-7400		N
Southeast IN Workforce Investment	Paul Baranda	130 East Second Street Rushville, IN 46173	765-932-5917		N
Stone Belt Employment Services		2815 East 10th Street Bloomington, IN 47408	812-332-2168		N

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United Way of Central Indiana	Cleo Moore	PO Box 88409 Indianapolis, IN 46208	317-921-1466		N
Univ of Indianapolis - 88.7 WICR-FM	Raberta Thompson	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3280		N
University of Indianapolis	Libby Davis	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3296		N
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-5417		N
Vocational Rehabilitation	Job Placement	PO Box 7083 Indianapolis, IN 46207	317-232-1319		N
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
WTTS Websites				3	N
Walker Career Center	Dan Henn	9651 East 21st Street Indianapolis, IN 46229	317-532-6150		N
Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	317-787-6863		N
WorkOne - Bloomington	Bonnie Howell	PO Box 3000 Bloomington, IN 47402	812-331-6000		N
WorkOne Indiana - Columbus	Mr Rogle	4555 Central Avenue Columbus, IN 47203	812-376-3351		N
WorkOne - Spencer	John Stacks	205 East Morgan Street Spencer, IN 47460	812-829-6511		N
WorkOne - West	Aaron Culp	805 Beachway Drive Indianapolis, IN 46224	317-684-2400		N
WorkOne Express		490 St. Claire Street Mooresville, IN 46158	317-834-3907		N

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**Referral Source(s) Herald Times
of Hire:**

5) Job Title: Accounting Clerk (5)

Agency Name	Contact Name	Address1	Phone	# of Interviewees Referred	Did Recruitment Source Request Notification?
AARP SCSEP Office		1 North Capitol Avenue Indianapolis, IN 46204	800-448-3618		N
American Indian Center of Indiana	Doug Poe	2236 East 10th Street Indianapolis, IN 46201	317-917-8000		N
Apolstolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Rd Bloomington, IN 47401	812-339-3306		N
Area 10 Agency on Aging	Rebecca Nunley	630 West Edgewood Dr Ellettsville, IN 47429	812-876-3383		N
Asian Help Services - Employment	Broadway United Church	609 East 29th Street Indianapolis, IN 46205	317-924-4827		N
Bedford Workforce Development	Job Placement	918 16th Street,Ste 200 Bedford, IN 47421	812-279-4400		N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers St Bloomington, IN 47404	812-334-3216		N
Black Business & Prof Assoc	Gladys DeVane	P O Box 2032 Bloomington, IN 47402	812-332-5476		N
Butler University	Center to Career Planning	4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208	317-940-9384		N
Catholic Archdiocese	Joyce Overton	1400 N Meridian Street Indianapolis, IN 46202	317-236-1553		N
CIC/Steps, Inc	Jay Styles	50 East 91st St.,Ste305 Indianapolis, IN 46240			N
Circle Seven Training Council	Inter local Assoc	P O Box 69 Greenfield, IN 46140	317-467-0248		N
Civil Rights Commission	Indiana Government Ctr	100 North Senate,Rm N103 Indianapolis, IN 46204	317-232-2600		N
Crossroads Rehab Center		4740 Kings Way Drive Indianapolis, IN 46205	317-466-1000		N
DMG - Maximus	Job Placement	11495 N Pennsylvania St, Ste206 Carmel, IN 46032	317-575-4911		N
Damien Center	Merrill Kenna	26 North Arsenal Ave Indianapolis, IN 46201	317-632-0123		N

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Depauw University	Career Services	101 East Seminary St Greencastle, IN 46135	765-658-4800		N
Division of Family and Children	Denise	PO Box 325 Nashville, IN 47448	812-988-2239		N
Equal Employment Office	Phyllis Tucker - Wells	101 W Ohio St,#1900 Indianapolis, IN 46204	317-226-7469		N
Flanner House	Joyce Sultzer	2424 Martin Luther King Jr Street Indianapolis, IN 46208	317-925-4231		N
Franklin College	Kirk Bixler	101 Branigin Boulevard Franklin, IN 46131	317-738-8801		N
Franklin College- WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
FSSA Div of Family & Children	Jane Clark	402 West Washington Indianapolis, IN 46204	317-233-2010		N
Herald Times Classified Ad				2	N
Horrizon House	Carol	724 Chestnut Street Columbus, IN 47201	812-376-9710		N
IU - Dept of Tele- communications	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828		N
IU - Career Dev Center	Jeremy Harmon	625 North Jordan St Bloomington, IN 47405	812-855-5234		N
IU - African Amer Diaspora Studies	Valerie Grim	Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405	812-855-3875		N
IU - WFIU FM	Christina Kuzmych	1229 East 7th Street Bloomington, IN 47405	812-855-1357		N
IU - Kelley School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47408	812-855-8100		N
IU - K9IU Amateur Radio Club	Andrew Ragusa	677 900 East 7th Street Bloomington, IN 47405	812-855-4311		N
IU - WIUX 99.1 FM	Ryan Patena	815 East 8th Street Bloomington, IN 47408	812-855-7862		N
IU - WTIU	Ann Wesley	Radio - TV Building Bloomington, IN 47405	812-855-5900		N
IU - School of Journalism	Marcia Debnam	Ernie Pyle Hall Rm 202 Bloomington, IN 47405	812-855-1704		N
Indiana Black Expo	Marcie Bennett	3145 North Meridan St Indianapolis, IN 46208	317-925-2702		N
Indiana Broadcasters Association	Gwen Piening	3003 E 98th St,Ste 161 Indianapolis, IN 46280	317-573-0019		N
Indiana Business College - Indianapolis	Nick Haggenjos	550 E Washington St Indianapolis, IN 46204	317-264-5656		N

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Indiana Business College - Columbus	Melissa Barnett	2222 Poshard Street Columbus, IN 47203	812-379-9000		N
Indiana Human Resouce Investment	Tim McGann	402 W Washington St, Rm W076 Indianapolis, IN 46204	317-232-1980		N
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	317-924-0733		N
Internal Referral				1	N
ISU Dept of Communications		200 North 7th Street Terre Haute, In 47809	812-237-2679		N
ITT Tech Institute, Indpls	David Massey	549 E County Line Rd Greenwood, IN 46143	317-888-4750		N
Ivy Tech Community College- Bloomington	Katie T. Anderson	200 Daniels Way #C-13 Bloomington, IN 47404	812-330-6018		N
Ivy Tech Comm College Michigan City	Brenda Cole	3714 Franklin Michigan City, IN 46360	219-879-9137		N
Ivy Tech Comm College Portage	Mark R Lewers	2610 Portage Mall Portage, IN 46368	219-762-9603		N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Jewish Community Center	Julie Sondhelm	6701 Hoover Road Indianapolis, IN 46260	317-475-4430		N
Jewish Community Relations Council	Dr. Macia Goldstone	1100 W 42nd St, St240 Indianapolis, IN 46208	317-926-2935		N
Job Corps Center, Atterbury	Rhonda Heminger	PO Box 187 Eddinburgh, IN 46124	812-314-6000		N
Kelly Emerging Leaders	William T. Lewis	109 East Tenth Street Bloomington, IN 47405	812- 855-4474		N
Knox County Div of Family Resources	Ms. Jane Clark	730 College Avenue Vincennes, IN 47591			N
LaCasa	Lillian Cassillas	715 East Seventh St Bloomington, IN 47404	812-855-0174		N
Lincoln Tech Institute	Career Services	7225 Winton Drive Indianapolis, IN 46268	317-632-5553		N
Manchester College	Betty J Butterbaugh	604 East College Ave N Manchester, IN 46962	219-982-5025		N
Manual Adult Ed	Robert Stockard	2405 Madison Avenue Indianapolis, IN 46225	317-226-3837		N
Marion College	Career Services	3200 Cold Springs Rd Indianapolis, IN 46222	317-955-6000		N
Martin Luther King, Jr. Multi Svc Ctr	Patricia McCarroll	40 West 40th Street Indianapolis, IN 46208	317-923-4581		N

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Martin University	Career Services	PO Box 18567 Indianapolis, IN 46218	317-543-3235		N
Mercy Mission Apostolic	Helen Hartfield	217 North Elm Street Bloomington, IN 47401	812-336-2687		N
NAACP - Indianapolis	Daryl Mickens	300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208	317-925-5127		N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513		N
NAACP-Women in the NAACP	Mary Smith Forest	Second Baptist Church 321 N Rogers Bloomington, IN 47404	812-330-0707		N
National Org. for Women	Melissa Fadeley	P O Box 2264 Indianapolis, IN 46206			N
Neal Marshall Black Culture Center at IU	Oyibo H. Afoaku	275 N Jordan Ave, Suite A-226 Bloomington, IN 47405	812-855-9271		N
Occupational Development Center		600 Banta Road Franklin, IN 4631	317-736-5531		N
Office if Womens Affairs	Yvette Alex-Assensoh	Memorial Hall E Rm122 Bloomington, IN 47405	812-855-3849		N
Owen County Welfare Department	Impact Program	14 N Washington St Bloomington, IN 47404	812-829-2281		N
Salvation Army - Bloomington	Career Services	111 N Rogers St Bloomington, IN 47404	812-336-4310		N
Salvation Army - Columbus	Kristy Mercer	1229 California Street Columbus, IN 47201	812-372-7118		N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827		N
Shelby County Public Welfare	Brenda Wilson	42 East Washington St Shelbyville, IN 46176	317-392-5040		N
Shelbyville Workforce Dev Center		42 East Washington St Shelbyville, IN 46176	317-392-3251		N
Society of Broadcast Engineers	Jim Bernier	9102 North Meridian Street, Ste 150 Indianapolis, IN 46260	317-846-9000		N
Society of Professional Journalists	Joe Skeel	3909 North Meridian St Indianapolis, IN 46208	317-927-8000		N
Society of Professional Journalists	Julie Slaymaker	5161 Washington Blvd Indianapolis, IN 46205	317-255-5554		N
South Central Workforce	Sandra Culp	450 S Landmark Ave Bloomington, IN 47403	812-332-7331		N

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Southeast Ed/Employment Specialist	David	901 South Shelby Indianapolis, IN 46203	317-236-7400		N
Southeast IN Workforce Investment	Paul Baranda	130 East Second Street Rushville, IN 46173	765-932-5917		N
Stone Belt Employment Services		2815 East 10th Street Bloomington, IN 47408	812-332-2168		N
United Way of Central Indiana	Cleo Moore	PO Box 88409 Indianapolis, IN 46208	317-921-1466		N
Univ of Indianapolis - 88.7 WICR-FM	Raberta Thompson	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3280		N
University of Indianapolis	Libby Davis	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3296		N
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-5417		N
Vocational Rehabilitation	Job Placement	PO Box 7083 Indianapolis, IN 46207	317-232-1319		N
WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
WGCL & WTTS Websites					N
WGCL & WTTS Radio Ad					N
Walker Career Center	Dan Henn	9651 East 21st Street Indianapolis, IN 46229	317-532-6150		N
Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	317-787-6863		N
WorkOne - Bloomington	Bonnie Howell	PO Box 3000 Bloomington, IN 47402	812-331-6000	1	N
WorkOne Indiana - Columbus	Mr Rogle	4555 Central Avenue Columbus, IN 47203	812-376-3351		N
WorkOne - Spencer	John Stacks	205 East Morgan Street Spencer, IN 47460	812-829-6511		N
WorkOne - West	Aaron Culp	805 Beachway Drive Indianapolis, IN 46224	317-684-2400		N
WorkOne Express		490 St. Claire Street Mooresville, IN 46158	317-834-3907		N

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- 6) **Total # of Interviewees Referred:** For the period from March 23, 2010, through March 22, 2011, this Employment Unit interviewed 20 interviewees for full-time job vacancies.
- 7) **Supplemental Recruitment Initiatives.** Sarkes Tarzian-Bloomington, Indiana undertook the following Supplemental Recruiting Initiatives during the period covered by this report.

(a) **Initiative: Participation in Scholarship Program**

The 2011 Indiana Broadcasters Association Scholarship Program

Sarkes Tarzian-Bloomington, Indiana participated in and supported the I.B.A. Scholarship Program. The Employment Unit assisted in distributing applications for the program. We also ran public service announcements on both of our stations from December 27, 2010 through March 3, 2011. Station General Manager, Geoff Vargo, participated in the selection of the recipients in both high school and college categories by reviewing applications and making recommendations to the scholarship committee. In addition, Sarkes Tarzian-Bloomington, Indiana contributed \$450 to the Indiana Broadcasters Foundation 2011 Scholarship Program.

(b) **Initiative: Participation in Job Fairs**

1) The 2010 Indiana Black Expo Employment Opportunity Fair, July 15, 2010

Sarkes Tarzian-Bloomington, Indiana aired public service announcements on both stations from July 1, 2010 through July 15, 2010. We also participated financially with expenses associated with the 2010 Job Fair. The station's General Sales Manager, who had substantial responsibility in making hiring decisions, attended the event, presenting information about employment opportunities in broadcasting.

2) The Indiana Broadcasters Association Job Fair, October 16, 2010

Sarkes Tarzian-Bloomington, Indiana participated in the I.B.A. Job Fair by airing public service announcements on both of our stations for the event from October 1, 2010 through October 16, 2010. We also participated financially with expenses related to this Job Fair. The station's Promotion Director, who has substantial responsibility in making hiring decisions, attended the event, presenting information about employment opportunities with our company and in broadcasting.

3) The Indiana Broadcasters Association Job Fair, February 19, 2011

Sarkes Tarzian-Bloomington, Indiana participated in the I.B.A. Job Fair by airing public service announcements on both of our stations for the event from February 7, 2011 through February 19, 2011. We also participated financially with expenses related to this Job Fair. The station's General Sales Manager, who has substantial responsibility in making hiring decisions, attended the event, presenting information about employment opportunities with our company and in broadcasting.

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(c) **Initiative: Internship Program**

Sarkes Tarzian-Bloomington, Indiana actively recruits from local colleges and high schools and offers internships in the Promotion, Programming, Engineering and Sales departments to students interested in the broadcasting industry. The internships continue throughout the year and are offered for semester-long periods. In order to qualify, students are interviewed by members of the staff for availability and interest. All interns prior to December 31, 2010, earned course credit for their participation in this program. Effective January 1, 2011, Sarkes Tarzian-Bloomington, Indiana changed its program to include paying interns for their participation in this program. The activities an intern experiences include, but not limited to, observing and assisting in the promotions department, studio/board operation in the programming department, and computer operation in the engineering department. The overall intent of the program is to give the students as much exposure possible relating to the broadcasting industry, and to assist them in acquiring skills necessary for broadcast employment. Station personnel, including Promotions Director, Program Director, Music Director and Chief Engineer supervise and review each intern, communicating the results to the appropriate college or high school contact. The schools that participated in 2010 include Indiana University, Indiana University-Purdue University Indianapolis, Butler University and Ivy Tech. During the 2010 reporting period, the stations had 11 interns, who came from Butler University (1); Indiana University (7); Indiana University-Purdue University Indianapolis (2); and Ivy Tech (1).

(d) **Initiative: Activities Designed to Disseminate Information about Employment Opportunities in Broadcasting**

Sarkes Tarzian-Bloomington, Indiana regularly airs EEO Recruitment Announcements on both stations. The announcements started September 1, 2009 and will run indefinitely. The following is the script used for WTTS: *“92.3 WTTS, an equal opportunity employer, is dedicated to providing broad outreach regarding qualified applicants to our station. We seek the help of local organizations in referring qualified applicants to our station. Organizations that wish to receive our vacancy information should contact Geoffrey Vargo at WTTS by calling 812-332-3366 or email to geoff@wttsfm dot com.”* The following is the script used for WGCL: *“AM 1370 WGCL, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies at the station. We seek the help of local organizations in referring qualified applicants to our station. Organizations that wish to receive our vacancy information should contact Geoffrey Vargo at WGCL by calling 812-332-3366 or email to geoff@wgclradio dot com.”*