

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period March 23, 2009 – March 22, 2010.

1) **Employment Unit: STI – Bloomington, IN**

2) **Unit Members:** **WGCL(AM), Bloomington, IN**  
**WTTS(FM), Bloomington, IN**

3) **EEO Contact Information for Employment Unit:**

Mailing Address: WTTS(FM)/WGCL(AM) 400 One City Centre, Suite 400 Bloomington, IN 47404	Telephone Number: 812-332-3366
	Contact Person/Title: Geoff Vargo/General Manager
	E-mail Address: Geoff@wttsfm.com

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
1. WGCL Account Executive	Indiana Broadcasters Association website
2. WTTS Account Executive	On air announcement
3. WTTS Account Executive	Internal referral
4. WGCL Account Executive	WGCL website
5. WGCL Account Executive	On air announcement
6. WTTS Account Executive	WTTS website
7. WTTS Account Executive	Internal referral
8. WTTS/WGCL Traffic Director	Internal referral
9. WTTS Account Executive	Internal referral

**Stations WGCL(AM) and WTTS(FM) are Equal Opportunity Employers.**

5) Job Title: WGCL Account Executive Job #1 Referral Source(s) of Hiree: Indiana Broadcasters Association Website

Name of Organization Notified of Job Vacancy	Contact Person	Address1	Phone	# of Interviewees Referred	Requesting Notification
Chattahoochee Technical Institute	Ron McWaters	980 South Cobb Street Marietta, GA 30060			N
Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197		N
International College of Broadcasting	J. Michael LeMaster	6 So. Smithville Road Dayton, OH 45431	937- 258-8251		N
Indiana Broadcasters Association	Gwen Piening	3003 East 98th St, #161 Indianapolis, IN 46280	317-573-0019	1	Y
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278		N
Lighthouse Community Church	Anthony Thompson	850 E. Winslow Rd. Bloomington, IN 47401	812-339-3306		N
Society of Broadcast Engineers	Jim Bernier	9247 North Meridian St Suite 305 Indianapolis, IN 46260	(317)846-9000		N
Society of Professional Journalists	Terry Harper	3909 No. Meridian St. Indiapolis, IN 46208	(317)927-8000		N
University of Indianapolis	Libby Davis	1400 East Hanna Ave Schwitzer Student Center Indianapolis, IN 46227	317-788-3296		N
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-4501		N
WGCL website	NA	NA	NA		N
WGCL on air advertisement	NA	NA	NA		N

**Stations WGCL(AM) and WTTS(FM) are Equal Opportunity Employers.**

Job Title: WTTS Account Executive Jobs 2-3 Referral Sources of Hire: On air announcement and Internal Referral

Name of Organization Notified of Job Vacancy	Contact Name	Address1	Phone	# of Interviewees Referred	Requesting Notification
Chattahoochee Technical Institute	Ron McWaters	980 South Cobb Street Marietta, GA 30060		0	N
Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197	0	N
International College of Broadcasting	J. Michael LeMaster	6 So. Smithville Road Dayton, OH 45431	(937) 258-8251	0	N
Indiana Broadcasters Association	Gwen Piening	3003 East 98th St., #161 Indianapolis, IN 46280	317-573-0019	2	Y
Internal Referral	NA	NA	NA	1	N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	(317) 259-5278	0	N
Lighthouse Community Church	Anthony Thompson	850 E. Winslow Rd. Bloomington, IN 47401	812-339-3306	0	N
Society of Broadcast Engineers	Jim Bernier	9247 North Meridian St #305 Indianapolis, IN 46260	(317)846-9000	0	N
Society of Professional Journalists	Terry Harper	3909 No. Meridian St. Indianapolis, IN 46208	(317) 927-8000	0	N
University of Indianapolis	Libby Davis	1400 East Hanna Ave Schwitzer Student Center Indianapolis, IN 46227	317-788-3296	0	N
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-4501	0	N
WTTS on air announcements	NA	NA	NA	3	N
WTTS website	NA	NA	NA	0	N

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Job Title: WGCL Account Executive Jobs 4-5 Referral Sources of Hirees: On air announcement and WGCL website

Name of Organization Notified of Job Vacancy	Contact Name	Address1	Phone	# of Interviewees Referred	Requesting Notification
Chattahoochee Technical Institute	Ron McWaters	980 South Cobb Street Marietta, GA 30060		0	N
Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197	0	N
International College of Broadcasting	J. Michael LeMaster	6 So. Smithville Road Dayton, OH 45431	(937)258-8251	0	N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	(317)259-5278	0	N
Indiana Broadcasters Association	Gwen Piening	3003 East 98th Street #161, Indianapolis, IN 46280	317-573-0019	3	Y
Internal Referrals	NA	NA	NA	4	N
Lighthouse Community Church	Anthony Thompson	850 E. Winslow Rd. Bloomington, IN 47401	812-339-3306	0	N
Society of Broadcast Engineers	Jim Bernier	9247 North Meridian St Suite 305, Indianapolis, IN 46260	(317)846-9000	0	N
Society of Professional Journalists	Terry Harper	3909 No. Meridian St. Indianapolis, IN 46208	(317)927-8000	0	N
University of Indianapolis	Libby Davis	1400 East Hanna Ave Schwitzer Student Center Indianapolis, IN 46227	317-788-3296	0	N
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-4501	0	N
WGCL on air announcements	NA	NA	NA	7	N
WGCL website	NA	NA	NA	1	N

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Job Title: WTTS Account Executive Jobs 6-7 Referral Sources of Hirees: On air announcement and Internal Referral

Name of Organization Notified of Job Vacancy	Contact Name	Address1	Phone	# of Interviewees Referred	Requesting Notification
Apostolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Road Bloomington, IN 47401	812-339-3306	0	N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers Street Bloomington, IN 47404	812-334-3216	0	N
Chattahoochee Technical Institute	Ron McWaters	980 South Cobb Street Marietta, GA 30060		0	N
Franklin College	Kirk Bixler	501 East Monroe Street Dietz Center, Franklin, IN 46131	317-738-8801	0	N
Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard, Franklin, IN 46131	317-738-8197	0	N
Indiana Business College, Columbus	Melissa Barnett	2222 Poshard Dr. Columbus, IN 47203	812-379-9000	0	N
International College of Broadcasting	J. Michael LeMaster	6 So. Smithville Road Dayton, OH 45431	(937)258-8251	0	N
Ivy Tech Community College-Bloomington	Katie T. Anderson	200 Daniels Way Room C-13, Bloomington, IN 47404	812-330-6018	0	N
Manchester College	Elizabeth Bushnell	604 East College Avenue North Manchester, IN 46962	219-982-5025	0	N
Wilson College	Mona Cross	5445 South East Street Indianapolis, IN 46227	317-787-6863	0	N
Columbus Workforce Development		2320 Midway, Suite 3 PO Box 3006, Columbus, IN 47202	812-376-3351	0	N
Division of Family and Children	Denise	121 Locust Lane PO Box 325, Nashville, IN 47448	812-988-2239	0	N
Experience Works	Marvin Jones	429 E. Morgan P. O. Box 1457 Martinsville, IN 46151	765-349-1652	0	N
Horizon House	Carol	724 Chestnut Street Columbus, IN 47201	812-376-9710	0	N
Indiana Broadcasters Association	Gwen Piening	3003 East 98th Street Suite 161, Indianapolis, IN 46280	317-573-0019	2	Y
Internal Referral	NA	NA	NA	1	N

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WTTS Account Executive Jobs 6-7 continued					
ITT Technical Institute, Indianapolis	David Massey	549 East County Line Road, Greenwood, IN 46143	317-888-4750	0	N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	317-259-5278	0	N
Job Corps Center, Atterbury	Rhonda Heminger	1025A Hospital Road PO Box 187, Edinburgh, IN 46124	812-314-6000	0	N
Kelly Emerging Leaders	William T. Lewis	109 East Tenth Street Bloomington, IN 47405	(812) 855-4474	0	N
LaCasa	Lillian Cassillas	715 East Seventh Street Bloomington, IN 47404	812-855-0174	0	N
NAACP-Monroe County Branch	William Vance	PO Box 243, Bloomington, IN 47402	812-332-1513	0	N
NAACP-Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	0	N
Neal Marshall Black Culture Center at Indiana University	Oyibo H. Afoaku	275 North Jordan Suite A-226, Bloomington, IN 47405	812-855-9271	0	N
Occupational Development Center, Franklin, Indiana		600 Banta Road, Franklin, IN 46131	317-736-5531	0	N
Salvation Army	Kristy Mercer	1229 California Street Columbus, IN 47201	812-372-7118	0	N
Salvation Army, Columbus	Kristy Mercer	1229 California St. Columbus, IN 47201	(812) 372-7118	0	N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827	0	N
Shelby County Public Welfare	Brenda Wilson	42 E. Washington St. Shelbyville, IN 46176	(317) 392-5040	0	N
Shelbyville Workforce Development Center		425 E. Washington Street Shelbyville, IN 46176	(317) 392-3251	0	N
Society of Broadcast Engineers	Jim Bernier	9247 North Meridian Suite 305, Indianapolis, IN 46260	317-846-9000	0	N
Society of Professional Journalists	Joe Skeel	3909 North Meridian St Indianapolis, In46208	317-927-8000	0	N
South Central Workforce in Bloomington, IN	Sandra Culp	450 South Landmark Ave Bloomington, IN 47403	812-332-7331	0	N
University of Indiana Department of Telecommunications, Bloomington	Lynda Haywood-Smith	Indiana University Bloomington, IN 47405	812-855-3828	0	N
University of Indianapolis	Libby Davis	1400 East Hanna Ave Schwitzer Student Center Indianapolis, IN 46227	317-788-3296	1	N

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WTTS Account Executive Jobs 6-7 continued					
University of Indianapolis-88.7 WICR-FM	Raberta Thompson	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3280	0	N
Indiana State University	Marcia Debnam	Ernie Pyle Hall 202 Bloomington, IN47405	(812) 855-1704	0	N
Indiana State University-Department of Communications	David Worley	200 North Seventh Parson Hall #232, Terre Haute, IN 47809	812-237-2679	0	N
Indiana State University-School of Journalism	Marcia Debnam	School of journalism Ernie Pyle Hall 202 Bloomington, IN47405	812-855-1704	0	N
Indiana University - WFIU FM	Christina Kuzmych	WFIU Radio, Radio & Television Center 1229 E. 7th Street Bloomington, IN47405	812-855-1357	0	N
Indiana University, Bloomington	Jeremy Harmon	625 North Jordan St Career Development Center, Bloomington, IN 47405	812-855-1566	0	N
Indiana University-/K9IU Amateur Radio Club	Andrew Ragusa	677 900 E. 7th St. Bloomington, IN47405	812-855-4311	0	N
Indiana University-African American & African Diaspora Studies	Valerie Grim	Memorial Hall M-18 1021 East Third Street Bloomington, IN 47405	812-855-3875	0	N
Indiana University-Career Development Center	Patrick Donahue	625 N. Jordan Ave. Bloomington, IN 47405	812-855-5234	0	N
Indiana University-Department of Telecommunications	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828	0	N
Indiana University-Kelly School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47405	812-855-8100	0	N
Indiana University-WTIU	Ann Wesley	Radio/TV Building Bloomington, IN47405	812-855-5900	0	N
University of Indiana-Office of Womens Affairs	Yvette Alex-Assensoh	Memorial Hall East 122 Bloomington, IN 47405	812-8585-3849	0	N
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-4501	0	N
WorkOne Bloomington	Bonnie Howell	450 Landmark Ave PO Box 3000, Bloomington, IN47402	812-331-6000	0	N
WTTS on air announcements	NA	NA	NA	1	N
WTTS website	NA	NA	NA	1	N

**Stations WGCL(AM) and WTTS(FM) are Equal Opportunity Employers.**

Job Title: WTTS/WGCL Traffic Director Job 8 Referral Sources of Hirees: Internal Referral

Name of Organization Notified of Job Vacancy	Contact Name	Address1	Phone	# of Interviewees Referred	Requesting Notification
All Access		Allaces.com			
Apolstolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Road Bloomington, IN 47401	812-339-3306	0	N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers Street Bloomington, IN 47404	812-334-3216	0	N
Chattahoochee Technical Institute	Ron McWaters	980 South Cobb Street Marietta, GA 30060		0	N
Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197	0	N
International College of Broadcasting	J. Michael LeMaster	6 So. Smithville Road Dayton, OH 45431	(937) 258-8251	0	N
Ivy Tech Community College-Bloomington	Katie T. Anderson	200 Daniels Way C-13 Bloomington, IN 47404	812-330-6018	0	N
Manchester College	Betty J. Butterbaugh	604 East College Avenue North Manchester, IN 46962	219-982-5025	0	N
Experience Works	Marvin Jones	429 E. Morgan P. O. Box 1457 Martinsville, In 46151	765-349-1652	0	N
Herald Times		Classifieds		0	
Indiana Broadcasters Association	Gwen Piening	3003 East 98th St #161 Indianapolis, IN 46280	317-573-0019	2	Y
Internal Referrals	NA	NA	NA	1	N
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, In 46240	317-259-5278	0	N
Kelly Emerging Leaders	William T. Lewis	109 East Tenth Street Bloomington, IN 47405	(812) 855-4474	0	N
LaCasa	Lillian Cassillas	715 East Seventh Street Bloomington, IN 47404	812-855-0174	0	N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	0	N
NAACP-Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	0	N
Neal Marshall Black Culture Center at Indiana University	Oyibo H. Afoaku	275 North Jordan Avenue Suite A-226, Bloomington, IN 47405	812-855-9271	0	N
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	0	N

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Job Title: WTTS/WGCL Traffic Director Job 8 continued					
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Room 490 Bloomington, IN 47404	812-336-5827	0	N
Society of Broadcast Engineers	Jim Bernier	9247 North Meridian St Ste 305 Indianapolis, IN 46260	317-846-9000	0	N
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	0	N
South Central Workforce in Bloomington, IN	Sandra Culp	450 South Landmark Ave Bloomington, IN 47403	812-332-7331	0	N
University of Indiana Department of Telecom, Bloomington	Lynda Haywood-Smith	Indiana University Bloomington, IN 47405	812-855-3828	0	N
University of Indianapolis	Libby Davis	1400 East Hanna Ave Schwitzer Student Ctr	317-788-3296	0	N
Indiana State University	Marcia Debnam	Ernie Pyle Hall 202 Bloomington, IN 47405	(812) 855-1704	0	N
Indiana State University-Department of Com	David Worley	200 North Seventh Parson Hall #232 Bloomington, IN 47405	812-237-2679	0	N
Indiana State University-School of Journalism	Marcia Debnam	School of journalism Ernie Pyle Hall 202 Bloomington, IN 47405	812-855-1704	0	N
Indiana University - WFIU FM	Christina Kuzmych	WFIU Radio, Radio & Television Center 1229 E. 7th Street Bloomington, IN 47405	812-855-1357	0	N
Indiana University, Bloomington	Jeremy Harmon	625 North Jordan Street Career Development Center Bloomington, IN 47405	812-855-1566	0	N
Indiana University- /K9IU Amateur Radio Club	Andrew Ragusa	677 900 E. 7th St. Bloomington, IN 47405	812-855-4311	0	N
Indiana University- African American & African Diaspora Studies	Valerie Grim	Memorial Hall M-18 1021 East Third Street Bloomington, IN 47405	812-855-3875	0	N
Indiana University- Career Development Center	Patrick Donahue	625 N. Jordan Ave. Bloomington, IN 47405	812-855-5234	0	N
Indiana University- Department of Telecomm	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828	0	N
Indiana University- Kelly School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47405	812-855-8100	0	N

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Job Title: WTTS/WGCL Traffic Director Job 8 continued					
Indiana University- WIUX 99.1 FM	Ryan Patena	WIUX 99.1FM 815 East 8th Street Bloomington, IN 47408	812-855-7862	0	N
Indiana University- WTIU	Ann Wesley	Radio/TV Building Bloomington, IN 47405	812-855-5900	0	N
University of Indiana- Office of Womens Affairs	Yvette Alex- Assensoh	Memorial Hall East 122 Bloomington, IN 47405	812-8585-3849	0	N
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-4501	0	N
WorkOne Bloomington	Bonnie Howell	450 Landmark Avenue PO Box 3000 Bloomington, IN 47402	812-331-6000	0	N
WTTS on air announcements	NA	NA	NA	0	N
WTTS website	NA	NA	NA	0	N

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Job Title: WTTS Account Executive Job 9 Referral Sources of Hirees: Internal Referral

Name of Organization Notified of Job Vacancy	Contact Name	Address1	Phone	# of Interviewees Referred	Requesting Notification
Apostolic Lighthouse Community Church	Anthony Thompson	850 East Winslow Rd Bloomington, IN 47401	812-339-3306	0	N
Association of Retarded Citizens	Dennis Hatton	1531 13th Street PO Box 411 Columbus, In 47201	812-372-0610	0	N
Bethel AME Church	Pastor Patricia Ann Efiom	302 North Rogers St Bloomington, IN 47404	812-334-3216	0	N
Chattahoochee Technical Institute	Ron McWaters	980 South Cobb Street Marietta, GA 30060		0	N
Franklin College	Kirk Bixler	501 East Monroe Street Dietz Center, Franklin, IN 46131	317-738-8801	0	N
Franklin College-WFCI	Joel Cramer	101 Branigin Boulevard	317-738-8197	0	N
Indiana Business College, Columbus	Melissa Barnett	2222 Poshard Drive Columbus, IN47203	812-379-9000	0	N
International College of Broadcasting	Gary Doster	6 South Smithville Road Dayton, OH 45431	937-258-8251	0	N
Ivy Tech Community College-Bloomington	Katie T. Anderson	200 Daniels Way Room C-13, Bloomington, IN 47404	812-330-6018	0	N
Manchester College	Betty J. Butterbaugh	604 East College Ave North Manchester, IN 46962	219-982-5025	0	N
Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	317-787-6863	0	N
Wilson College	Mona Cross	5445 South East Street Indianapolis, IN 46227	317-787-6863	0	N
Division of Family and Children	Denise	121 Locust Lane PO Box 325, Nashville, IN 47448	812-988-2239	0	N
Experience Works	Marvin Jones	429 E. Morgan P. O. Box 1457 Martinsville, IN 46151	765-349-1652	0	N
Horizon House	Carol	724 Chestnut Street Columbus, IN 47201	812-376-9710	0	N
Indiana Broadcasters Association	Gwen Piening	3003 East 98th St #161 Indianapolis, IN 46280	317-573-0019	0	Y
Internal Referral	NA	NA	NA	1	N
ITT Technical Institute Indianapolis	David Massey	549 E County Line Rd Greenwood, IN 46143	317-888-4750	0	N
J EVERETT LIGHT-WJEL 89.3 FM	Rob Hendrix	1901 E 86 St. Indianapolis, IN46240	317-259-5278	0	N

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Job Title: WTTS Account Executive Job 9 continued					
Job Corps Center, Atterbury	Rhonda Heminger	1025A Hospital Road PO Box 187, Edinburgh, IN 46124	812-314-6000	0	N
Kelly Emerging Leaders	William T. Lewis	109 East Tenth St Bloomington, IN 47405	(812) 855-4474	0	N
LaCasa	Lillian Cassillas	715 East Seventh Street Bloomington, IN 47404	812-855-0174	0	N
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	0	N
NAACP-Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	0	N
Neal Marshall Black Culture Center at Indiana University	Oyibo H. Afoaku	275 North Jordan Suite A-226, Bloomington, IN 47405	812-855-9271	0	N
Occupational Development Center, Franklin, Indiana		600 Banta Road Franklin, IN 46131	317-736-5531	0	N
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	0	N
Salvation Army	Kristy Mercer	1229 California Street Columbus, IN 47201	812-372-7118	0	N
Salvation Army, Columbus	Kristy Mercer	1229 California St. Columbus, IN 47201	(812) 372-7118	0	N
Second Baptist Church	Reverend Bruce Rose	321 North Rogers Building 12, Rm 490 Bloomington, IN 47404	812-336-5827	0	N
Shelby County Public Welfare	Brenda Wilson	42 E. Washington St Shelbyville, IN 46176	(317) 392-5040	0	N
Shelbyville Workforce Development Center		425 E. Washington St Shelbyville, IN 46176	(317) 392-3251	0	N
Society of Broadcast Engineers	Jim Bernier	9247 North Meridian Suite 305, Indianapolis, IN 46260	317-846-9000	0	N
Society of Professional Journalists	Joe Skeel	3909 North Meridian St Indianapolis, IN 46208	317-927-8000	0	N
South Central Workforce in Bloomington, IN	Sandra Culp	450 South Landmark Ave Bloomington, IN 47403	812-332-7331	0	N
University of Indiana Department of Telecomm, Blgtn	Lynda Haywood-Smith	Indiana University Bloomington, IN 47405	812-855-3828	0	N
University of Indianapolis	Libby Davis	1400 East Hanna Schwitzer Student Center Indianapolis, IN 46227	317-788-3296	0	N

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Job Title: WTTS Account Executive Job 9 continued					
University of Indianapolis- 88.7 WICR-FM	Raberta Thompson	1400 East Hanna Ave Indianapolis, IN 46227	317-788-3280	0	N
Indiana State University	Marcia Debnam	Ernie Pyle Hall 202 Bloomington, IN 47405	(812) 855-1704	0	N
Indiana State University-Department of Communications	David Worley	200 North Seventh St Parson Hall #232, Terre Haute, IN 47809	812-237-2679	0	N
Indiana State University-School of Journalism	Marcia Debnam	School of journalism Ernie Pyle Hall 202 Bloomington, IN 47405	812-855-1704	0	N
Indiana University - WFIU FM	Christina Kuzmych	WFIU Radio, Radio & Television Center 1229 E. 7th Street Bloomington, IN 47405	812-855-1357	0	N
Indiana University, Bloomington	Jeremy Harmon	625 North Jordan St Career Dev Ctr, Bloomington, IN 47405	812-855-1566	0	N
Indiana University- /K9IU Amateur Radio Club	Andrew Ragusa	677 900 E. 7th St. Bloomington, IN 47405	812-855-4311	0	N
Indiana University-African American & African Diaspora Studies	Valerie Grim	Memorial Hall M-18 1021 East Third Street Bloomington, IN 47405	812-855-3875	0	N
Indiana University-Career Development Center	Patrick Donahue	625 N. Jordan Ave. Bloomington, IN 47405	812-855-5234	0	N
Indiana University-Department of Telecom	Walter Ganz	1229 East 7th Street Bloomington, IN 47405	812-855-3828	0	N
Indiana University-Kelly School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47405	812-855-8100	0	N
Indiana University-WIUX 99.1 FM	Ryan Patena	WIUX 99.1FM 815 East 8th Street Bloomington, IN 47408	812-855-7862	0	N
University of Indiana-Office of Womens Affairs	Yvette Alex-Assensoh	Memorial Hall East 122 Bloomington, IN 47405	812-8585-3849	0	N
Vincennes University	Jeff Beshaeers	1002 North First Street Vincennes, IN 47591	812-888-4501	0	N

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JobTitle: WTTS Account Executive Job 9 continued

WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197	0	N
WorkOne Bloomington	Bonnie Howell	450 Landmark Avenue PO Box 3000, Bloomington, IN 47402	812-331-6000	0	N
WorkOne Indiana, Columbus	Mr. Rogle	2320 Midway-Suite 3 PO Box 3006 Bloomington, IN 47402	812-376-3351	0	N
WTIU - Indiana University	Ann Wesley	Radio-TV Building Bloomington, IN 47405	812-855-5900	0	N

6) **Total # of Interviewees Referred:** For the period from March 23, 2009, through March 22, 2010, this Employment Unit interviewed 32 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives.** Sarkes Tarzian-Bloomington, Indiana undertook the following Supplemental Recruiting Initiatives during the period covered by this report.

1). **Participation in Scholarship Program**

**The 2010 Indiana Broadcasters Association Scholarship Program:** Sarkes Tarzian-Bloomington, Indiana participated in and supported the I.B.A. Scholarship Program. The Employment Unit assisted in distributing applications for the program. We also ran public service announcements on our stations from December 28, 2009 through March 4, 2010. Station General Manager, Geoff Vargo, participated in the selection of the recipients in both high school and college categories by reviewing applications and making recommendations to the scholarship committee. In addition, Sarkes Tarzian-Bloomington, Indiana contributed \$450 to the Indiana Broadcasters Foundation 2009 Scholarship Program.

2). **Participation in Job Fairs**

a). **The 2009 Indiana Black Expo Employment Opportunity Fair, July 16, 2009:** Sarkes Tarzian-Bloomington, Indiana aired public service announcements on both stations from July 1, 2009 through July 16, 2009. We also participated financially with expenses associated with the 2009 Fair. The station's General Sales Manager, who had substantial responsibility in making hiring decisions, attended the event, presenting information about employment opportunities in broadcasting.

b). **The Indiana Broadcasters Association Job Fair, October 29, 2009:** Sarkes Tarzian-Bloomington, Indiana participated in the I.B.A. Job Fair by airing public service announcements for the event from October 14, 2009 through October 29, 2009. We also participated financially with expenses related to this Fair. The station's General Sales Manager, who has substantial

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responsibility in making hiring decisions, attended the event, presenting information about employment opportunities with our company and in broadcasting.

c.) **The Indiana Broadcasters Association Job Fair, March 6, 2010:** Sarkes Tarzian-Bloomington, Indiana participated in the I.B.A. Job Fair by airing public service announcements for the event from February 23, 2010 through March 5, 2010. We also participated financially with expenses related to this Fair. The station's General Sales Manager, who has substantial responsibility in making hiring decisions, attended the event, presenting information about employment opportunities with our company and in broadcasting.

3). **Internship Program**

Sarkes Tarzian-Bloomington, Indiana actively recruits from local colleges and high schools and offers internships in the Promotion, Programming, Engineering and Sales departments to students interested in the broadcasting industry. The internships continue throughout the year and are offered for semester-long periods. In order to qualify, students are interviewed by members of the staff for availability and interest. All interns must earn course credit for their participation in this program. The activities an intern experiences include, but are not limited to, observing and assisting in the promotions department, studio/board operation in the programming department, and computer operation in the engineering department. The overall intent of the program is to give the students as much exposure possible relating to the broadcasting industry, and to assist them in acquiring skills necessary for broadcast employment. Station personnel, including Promotions Director, Program Director, Music Director and Chief Engineer supervise and review each intern, communicating the results to the appropriate college or high school contact. The schools that participated in 2009 include Indiana University, Franklin College, Butler University, IUPUI, University of Indianapolis and Ivy Tech. During the 2009 reporting period, the stations had 19 interns, who came from University of Indianapolis (1); Butler University (5); Franklin College (1); Indiana University (9); Indiana University/Purdue University Indianapolis (2) and Ivy Tech (1).

4). **Activities Designed to Disseminate Information about Employment Opportunities in Broadcasting**

Sarkes Tarzian-Bloomington, Indiana regularly airs EEO Recruitment Announcements on both stations. The announcements started September 1, 2009 and will run indefinitely. The following is the script used for WTTS: “92.3 WTTS, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies at the station. We seek the help of local organizations in referring qualified applicants to our station. Organizations that wish to receive our vacancy information should contact Geoffrey Vargo at WTTS by calling 812-332-3366 or email to geoff@wttsfm dot com.” The following is the script used for WGCL: “AM1370 WGCL, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies at the station. We seek the help of local organizations in referring qualified applicants to our station. Organizations that wish to receive our vacancy information should contact Geoffrey Vargo at WGCL by calling 812-332-3366 or email to geoff@wgclradio dot com.”

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