

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: March 22, 2017 – March 23, 2018.

- 1) **Employment Unit: Sarkes Tarzian-Bloomington, IN**
- 2) **Unit Members (Stations and Communities of License): WGCL(AM), Bloomington, IN
WTTS(FM), Bloomington, IN**
- 3) **EEO Contact Information for Employment Unit:**

| | |
|--|---|
| Mailing Address: WTTS(FM)/WGCL(AM) 400 One City Centre, Suite 400 Bloomington, IN 47404 | Telephone Number: 812-332-3366 |
| | Contact Person/Title: R. Geoffrey Vargo, General Manager |
| | E-mail Address: geoff@wttsfm.com |

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

| Job Title | Recruitment Source Referring Hiree |
|--------------------------------------|---|
| 1. WTTS/WGCL – Assistant Controller | Herald Times Newspaper |
| 2. WTTS-Account Executive (3) | Radio Ad (2), Internal Referral (1) |
| 3. WTTS/WGCL- Assistant Controller | Indeed |
| 4. WTTS/WGCL – Account Executive (3) | WTTS Radio Ad (3) |
| 5. WTTS Account Executive | Career Fair University of Indianapolis |

Stations WGCL and WTTS are Equal Opportunity Employers.

5) **Job Title:** WTTS/WGCL Assistant Controller

Referral Source of Herald Times Newspaper
Hired:

| Agency Name | Contact Name | Address | Phone | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|---|---------------------------|---|--------------|----------------------------|--|
| American Indian Center of Indiana | Doug Poe | 2236 East 10th Street Indianapolis, IN 46201 | 317-917-8000 | | N |
| Apostolic Lighthouse Community Church | Anthony Thompson | 850 East Winslow Rd Bloomington, IN 47401 | 812-339-3306 | | N |
| Area 10 Agency on Aging | Rebecca Nunley | 630 West Edgewood Dr Ellettsville, IN 47429 | 812-876-3383 | | N |
| Bedford Workforce Development | Job Placement | 918 16th Street Ste. 200 Bedford, IN 47421 | 812-279-4400 | | N |
| Bethel AME Church | Pastor Patricia Ann Efiom | 302 North Rogers St Bloomington, IN 47404 | 812-334-3216 | | N |
| Butler University | Center to Career Planning | 4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208 | 317-940-9384 | | N |
| Career Center/ Ball State University | | Licina Hall, Room 220 Muncie, IN 47306 | 765-285-1522 | | N |
| Catholic Archdiocese | Joyce Overton | 1400 N Meridian Street Indianapolis, IN 46202 | 317-236-1553 | | N |
| Civil Rights Commission | Indiana Government Ctr. | 100 North Senate Room N103 Indianapolis, IN 46204 | 317-232-2600 | | N |
| Crossroads Rehab Center | N/A | 4740 Kings Way Drive Indianapolis, IN 46205 | 317-466-1000 | | N |
| Damien Center | Merrill Kenna | 26 North Arsenal Ave Indianapolis, IN 46201 | 317-632-0123 | | N |
| Depauw University | Career Services | 101 East Seminary St Greencastle, IN 46135 | 765-658-4800 | | N |
| Division of Family and Children | Denise | PO Box 325 Nashville, IN 47448 | 812-988-2239 | | N |
| Equal Employment Office | Phyllis Tucker - Wells | 101 W Ohio St.#1900 Indianapolis, IN 46204 | 317-226-7469 | | N |
| Flanner House | Joyce Sultzer | 2424 Martin Luther King Jr Street Indianapolis, IN 46208 | 317-925-4231 | | N |
| Franklin College | Kirk Bixler | 101 Branigin Boulevard Franklin, IN 46131 | 317-738-8801 | | N |
| Franklin College-WFCI | Joel Cramer | 101 Branigin Boulevard Franklin, IN 46131 | 317-738-8197 | | N |
| FSSA Div. of Family & Children | Jane Clark | 402 West Washington St Indianapolis, IN 46204 | 317-233-2010 | | N |
| Goodwill / SCSEP Office | Attn: Karen | 1635 W. Michigan Street Indianapolis, IN 46222 | 317-524-4502 | | N |
| Harrison College - Indianapolis | Nick Haggengjos | 550 East Washington Street Indianapolis, IN 46204 | 317-264-5656 | | N |
| Harrison College - Columbus | Melissa Barnett | 2222 Poshard Street Columbus, IN 47203 | 812-379-9000 | | N |
| Herald Times | | 1900 S. Walnut Street Bloomington, IN 47401 | 812-332-4401 | 1 | N |
| Horizon House | Carol | 724 Chestnut Street Columbus, IN 47201 | 812-376-9710 | | N |
| Internal Referral | HR | 400 One City Centre, Suite 400 Bloomington, IN 4744 | 812-332-3366 | | N |
| IU – Dept. of Telecommunication | Walter Ganz | 1229 East 7th Street Bloomington, IN 47405 | 812-855-3828 | | N |
| IU - Career Dev. Center | Jeremy Harmon | 625 North Jordan St Bloomington, IN 47405 | 812-855-5234 | | N |

Stations WGCL and WTTS are Equal Opportunity Employers.

| Agency Name | Contact Name | Address | Phone | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|--|---------------------|--|--------------|----------------------------|--|
| IU-African American Diaspora Studies | Valerie Grim | Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405 | 812-855-3875 | | N |
| IU - WFIU FM | Christina Kuzmych | 1229 East 7th Street Bloomington, IN 47405 | 812-855-1357 | | N |
| IU - Kelley School of Business | Susie Clarke | 1309 East 10th Street Bloomington, IN 47408 | 812-855-8100 | | N |
| IU - K9IU Amateur Radio Club | Andrew Ragusa | 677 900 East 7th Street Bloomington, IN 47405 | 812-855-4311 | | N |
| IU - WIUX 99.1 FM | Ryan Patena | 815 East 8th Street Bloomington, IN 47408 | 812-855-7862 | | N |
| IU – WTIU | Ann Wesley | Radio - TV Building Bloomington, IN 47405 | 812-855-5900 | | N |
| IU - School of Journalism | Marcia Debnam | Ernie Pyle Hall Rm. 202 Bloomington, IN 47405 | 812-855-1704 | | N |
| Indeed | | | | 3 | N |
| Indiana Black Expo | Marcie Bennett | 3145 North Meridian Street Indianapolis, IN 46208 | 317-925-2702 | | N |
| Indiana Broadcasters Association | Sam Klemet | P.O. Box 902 Carmel, IN 46082 | 317-259-6898 | | N |
| Indianapolis Ten Point Coalition | Byron Alston | 900 West 30th Street Indianapolis, IN 46208 | 317-924-0733 | | N |
| Indiana State University Dept. of Communications | | 200 North 7th Street Terre Haute, In 47809 | 812-237-2679 | | N |
| ITT Tech Institute, Indianapolis | David Massey | 549 E County Line Rd Greenwood, IN 46143 | 317-888-4750 | | N |
| Ivy Tech Community College- Bloomington | Katie T. Anderson | 200 Daniels Way #C-13 Bloomington, IN 47404 | 812-330-6018 | | N |
| Ivy Tech Comm. College Michigan City | Brenda Cole | 3714 Franklin Michigan City, IN 46360 | 219-879-9137 | | N |
| J. Everett Light - WJEL 89.3 FM | Rob Hendrix | 1901 East 86th St. Indianapolis, IN 46240 | 317-259-5278 | | N |
| Jewish Community Center | Julie Sondhelm | 6701 Hoover Road Indianapolis, IN 46260 | 317-475-4430 | | N |
| Jewish Community Relations Council | Dr. Macia Goldstone | 1100 W 42nd St, St240 Indianapolis, IN 46208 | 317-926-2935 | | N |
| Job Corps Center, Atterbury | Rhonda Heminger | PO Box 187 Edinburgh, IN 46124 | 812-314-6000 | | N |
| Kelly Undergraduate Career Service | | 1309 East Tenth Street Bloomington, IN 47405 | 812-855-5317 | | N |
| Knox County Div. of Family Resources | Ms. Jane Clark | 730 College Avenue Vincennes, IN 47591 | | | N |
| LaCasa | Lillian Cassillas | 715 East Seventh St Bloomington, IN 47404 | 812-855-0174 | | N |
| Lincoln Tech Institute | Career Services | 7225 Winton Drive Indianapolis, IN 46268 | 317-632-5553 | | N |
| Manual Adult Ed | Robert Stockard | 2405 Madison Avenue Indianapolis, IN 46225 | 317-226-3837 | | N |
| Marion College | Career Services | 3200 Cold Springs Rd Indianapolis, IN 46222 | 317-955-6000 | | N |
| Martin Luther King, Jr. Multi Svc Ctr. | Patricia McCarroll | 40 West 40th Street Indianapolis, IN 46208 | 317-923-4581 | | N |
| Martin University | Career Services | PO Box 18567 Indianapolis, IN 46218 | 317-543-3235 | | N |
| Mercy Mission Apostolic | Helen Hartfield | 217 North Elm Street Bloomington, IN 47401 | 812-336-2687 | | N |
| NAACP - Indianapolis | Phyllis A. Carr | 300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208 | 317-925-5127 | | N |

Stations WGCL and WTTS are Equal Opportunity Employers.

| Agency Name | Contact Name | Address | Phone | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|---|---------------------|--|--------------|----------------------------|--|
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | | N |
| NAACP-Women in the NAACP | Mary Smith Forest | Second Baptist Church 321 N Rogers Bloomington, IN 47404 | 812-330-0707 | | N |
| Neal Marshall Black Culture Center at IU | Oyibo H. Afoaku | 275 N Jordan Ave, Suite A-226 Bloomington, IN 47405 | 812-855-9271 | | N |
| Ohio Center For Broadcasting | Terry Wilson | 5330 E. Main Street, Suite 200 Columbus, OH 43213 | 614-655-8582 | | N |
| Region 5 WorkOne | Interlocal Assoc. | P.O. Box 69 Greenfield, IN 46140 | 317-467-0248 | | |
| Salvation Army - Bloomington | Career Services | 111 N Rogers St Bloomington, IN 47404 | 812-336-4310 | | N |
| Second Baptist Church | Reverend Bruce Rose | 321 North Rogers Building 12, Room 490 Bloomington, IN 47404 | 812-336-5827 | | N |
| Sescare-Workforce / Impact Program | Attn: Tiffany Scott | 1787 W. 3 rd Street Bloomington, IN 47404 | 800-403-0864 | | N |
| Society of Broadcast Engineers | John Poray | 9102 North Meridian Street, Ste. 150 Indianapolis, IN 46260 | 317-846-9000 | | N |
| Society of Professional Journalists | Joe Skeel | 3909 North Meridian St Indianapolis, IN 46208 | 317-927-8000 | | N |
| Society of Professional Journalists | Julie Slaymaker | 5161 Washington Blvd Indianapolis, IN 46205 | 317-255-5554 | | N |
| South Central Workforce | Sandra Culp | 450 S Landmark Ave Bloomington, IN 47403 | 812-332-7331 | | N |
| Southeast Ed/Employment Specialist | David | 901 South Shelby Indianapolis, IN 46203 | 317-236-7400 | | N |
| Southeast IN Workforce Investment | Paul Baranda | 130 East Second Street Rushville, IN 46173 | 765-932-5917 | | N |
| Stone Belt Employment Services | N/A | 2815 East 10th Street Bloomington, IN 47408 | 812-332-2168 | | N |
| The Ohio/Illinois Center for Broadcasting | Don Clark | 601 South LaSalle Street Chicago, IL 60605 | | | N |
| United Way of Central Indiana | Cleo Moore | PO Box 88409 Indianapolis, IN 46208 | 317-921-1466 | | N |
| Univ. of Indianapolis - 88.7 WICR-FM | Raberta Thompson | 1400 East Hanna Ave Indianapolis, IN 46227 | 317-788-3280 | | N |
| University of Indianapolis | Libby Davis | 1400 East Hanna Ave Indianapolis, IN 46227 | 317-788-3296 | | N |
| Vincennes University | Jeff Beshaeers | 1002 North First Street Vincennes, IN 47591 | 812-888-5417 | | N |
| Vocational Rehabilitation | Job Placement | PO Box 7083 Indianapolis, IN 46207 | 317-232-1319 | | N |
| WFCI Radio | Joel Cramer | 101 Branigin Boulevard Franklin, IN 46131 | 317-738-8197 | | N |
| WGCL & WTTS Websites | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com | 812-332-3366 | | N |
| WTTS & WGCL Radio Ads | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 | 812-332-3366 | 2 | N |
| Walker Career Center | Dan Henn | 9651 East 21st Street Indianapolis, IN 46229 | 317-532-6150 | | N |
| WorkOne - Bloomington | Robert Harding | PO Box 3000 Bloomington, IN 47402 | 812-331-6000 | 1 | N |
| WorkOne Indiana - Columbus | Mr Rogle | 4555 Central Avenue Columbus, IN 47203 | 812-376-3351 | | N |
| WorkOne - Franklin | | 600 Banta Road Franklin, IN 46131 | 317-736-5531 | | N |

Stations WGCL and WTTS are Equal Opportunity Employers.

| Agency Name | Contact Name | Address | Phone | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|-----------------------|--------------|---|--------------|----------------------------|--|
| WorkOne - Shelbyville | | 130 Rampart Shelbyville, IN 46176 | 317-392-3251 | | N |
| WorkOne - Spencer | John Stacks | 205 East Morgan Street Spencer, IN 47460 | 812-829-6511 | | N |

Stations WGCL and WTTS are Equal Opportunity Employers.

5) Job Title: WTTS Account Executive

Referral Source of Hire: Radio Ad (2), Internal Referral (1)

| Agency Name | Contact Name | Address | Phone | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|---------------------------------------|---------------------------|--|--------------|----------------------------|--|
| American Indian Center of Indiana | Doug Poe | 2236 East 10th Street Indianapolis, IN 46201 | 317-917-8000 | | N |
| Apostolic Lighthouse Community Church | Anthony Thompson | 850 East Winslow Rd Bloomington, IN 47401 | 812-339-3306 | | N |
| Area 10 Agency on Aging | Rebecca Nunley | 630 West Edgewood Dr Ellettsville, IN 47429 | 812-876-3383 | | N |
| Bedford Workforce Development | Job Placement | 918 16th St. Ste. 200 Bedford, IN 47421 | 812-279-4400 | | N |
| Bethel AME Church | Pastor Patricia Ann Efiom | 302 North Rogers St Bloomington, IN 47404 | 812-334-3216 | | N |
| Butler University | Center to Career Planning | 4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208 | 317-940-9384 | | N |
| Career Center / Ball State University | | Licina Hall, Room 220 Muncie, IN 47306 | 765-285-1522 | | N |
| Catholic Archdiocese | Joyce Overton | 1400 N Meridian Street Indianapolis, IN 46202 | 317-236-1553 | | N |
| Civil Rights Commission | Indiana Government Ctr. | 100 North Senate Room N103 Indianapolis, IN 46204 | 317-232-2600 | | N |
| Crossroads Rehab Center | N/A | 4740 Kings Way Drive Indianapolis, IN 46205 | 317-466-1000 | | N |
| Damien Center | Merrill Kenna | 26 North Arsenal Ave Indianapolis, IN 46201 | 317-632-0123 | | N |
| Depauw University | Career Services | 101 East Seminary St Greencastle, IN 46135 | 765-658-4800 | | N |
| Division of Family and Children | Denise | PO Box 325 Nashville, IN 47448 | 812-988-2239 | | N |
| Equal Employment Office | Phyllis Tucker - Wells | 101 W Ohio St.#1900 Indianapolis, IN 46204 | 317-226-7469 | | N |
| Flanner House | Joyce Sultzer | 2424 Martin Luther King Jr Street Indianapolis, IN 46208 | 317-925-4231 | | N |
| Franklin College | Kirk Bixler | 101 Branigin Boulevard Franklin, IN 46131 | 317-738-8801 | | N |
| Franklin College-WFCI | Joel Cramer | 101 Branigin Boulevard Franklin, IN 46131 | 317-738-8197 | | N |
| FSSA Div. of Family & Children | Jane Clark | 402 West Washington Indianapolis, IN 46204 | 317-233-2010 | | N |
| Goodwill / SCSEP Office | Attn: Karen | 1635 W. Michigan Street Indianapolis, IN 46222 | 317-524-4502 | | N |
| Harrison College – Indianapolis | Nick Haggenjos | 5550 East Washington Street Indianapolis, IN 46204 | 317-264-5656 | | |
| Harrison College - Columbus | Melissa Barnett | 222 Poshard Street Columbus, IN 47203 | 812-379-9000 | | |
| Horizon House | Carol | 724 Chestnut Street Columbus, IN 47201 | 812-376-9710 | | N |
| Internal Referral | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 | 812-332-3366 | 1 | N |
| IU – Dept. of Tele-communications | Walter Ganz | 1229 East 7th Street Bloomington, IN 47405 | 812-855-3828 | | N |
| IU - Career Dev. Center | Jeremy Harmon | 625 North Jordan St Bloomington, IN 47405 | 812-855-5234 | | N |
| IU - African Amer. Diaspora Studies | Valerie Grim | Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405 | 812-855-3875 | | N |

Stations WGCL and WTTS are Equal Opportunity Employers.

| Agency Name | Contact Name | Address | Phone | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|--|---------------------|---|---------------|----------------------------|--|
| IU - WFIU FM | Christina Kuzmych | 1229 East 7th Street Bloomington, IN 47405 | 812-855-1357 | | N |
| IU - Kelley School of Business | Susie Clarke | 1309 East 10th Street Bloomington, IN 47408 | 812-855-8100 | | N |
| IU - K9IU Amateur Radio Club | Andrew Ragusa | 677 900 East 7th Street Bloomington, IN 47405 | 812-855-4311 | | N |
| IU - WIUX 99.1 FM | Ryan Patena | 815 East 8th Street Bloomington, IN 47408 | 812-855-7862 | | N |
| IU - WTIU | Ann Wesley | Radio - TV Building Bloomington, IN 47405 | 812-855-5900 | | N |
| IU - School of Journalism | Marcia Debnam | Ernie Pyle Hall Rm. 202 Bloomington, IN 47405 | 812-855-1704 | | N |
| Indiana Black Expo | Marcie Bennett | 3145 North Meridian St Indianapolis, IN 46208 | 317-925-2702 | | N |
| Indiana Broadcasters Association | Sam Klemet | P.O. Box 902 Carmel, IN 46082 | 317-259-6898 | | N |
| Indianapolis Ten Point Coalition | Byron Alston | 900 West 30th Street Indianapolis, IN 46208 | 317-924-0733 | | N |
| ISU Dept. of Communications | N/A | 200 North 7th Street Terre Haute, In 47809 | 812-237-2679 | | N |
| ITT Tech Institute, Indianapolis | David Massey | 549 E County Line Rd Greenwood, IN 46143 | 317-888-4750 | | N |
| Ivy Tech Community College- Bloomington | Katie T. Anderson | 200 Daniels Way #C-13 Bloomington, IN 47404 | 812-330-6018 | | N |
| Ivy Tech Comm. College Michigan City | Brenda Cole | 3714 Franklin Michigan City, IN 46360 | 219-879-9137 | | N |
| J. Everett Light - WJEL 89.3 FM | Rob Hendrix | 1901 East 86th St. Indianapolis, IN 46240 | 317-259-5278 | | N |
| Jewish Community Center | Julie Sondhelm | 6701 Hoover Road Indianapolis, IN 46260 | 317-475-4430 | | N |
| Jewish Community Relations Council | Dr. Macia Goldstone | 1100 W 42nd St, St240 Indianapolis, IN 46208 | 317-926-2935 | | N |
| Job Corps Center, Atterbury | Rhonda Heminger | PO Box 187 Edinburgh, IN 46124 | 812-314-6000 | | N |
| Kelly Undergraduate Career Service | | 1309 East Tenth Street Bloomington, IN 47405 | 812- 855-5317 | | N |
| Knox County Div. of Family Resources | Ms. Jane Clark | 730 College Avenue Vincennes, IN 47591 | N/A | | N |
| LaCasa | Lillian Cassillas | 715 East Seventh St Bloomington, IN 47404 | 812-855-0174 | | N |
| Lincoln Tech Institute | Career Services | 7225 Winton Drive Indianapolis, IN 46268 | 317-632-5553 | | N |
| Manual Adult Ed | Robert Stockard | 2405 Madison Avenue Indianapolis, IN 46225 | 317-226-3837 | | N |
| Marion College | Career Services | 3200 Cold Springs Rd Indianapolis, IN 46222 | 317-955-6000 | | N |
| Martin Luther King, Jr. Multi Svc Ctr. | Patricia McCarroll | 40 West 40th Street Indianapolis, IN 46208 | 317-923-4581 | | N |
| Martin University | Career Services | PO Box 18567 Indianapolis, IN 46218 | 317-543-3235 | | N |
| Mercy Mission Apostolic | Helen Hartfield | 217 North Elm Street Bloomington, IN 47401 | 812-336-2687 | | N |
| NAACP - Indianapolis | Phyllis A. Carr | 300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208 | 317-925-5127 | | N |
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | | N |
| NAACP-Women in the NAACP | Mary Smith Forest | Second Baptist Church 321 N Rogers Bloomington, IN 47404 | 812-330-0707 | | N |

Stations WGCL and WTTS are Equal Opportunity Employers.

| Agency Name | Contact Name | Address | Phone | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|--|---------------------|--|--------------|----------------------------|--|
| Neal Marshall Black Culture Center at IU | Oyibo H. Afoaku | 275 N Jordan Ave, Suite A-226 Bloomington, IN 47405 | 812-855-9271 | | N |
| Ohio Center For Broadcasting | Terry Wilson | 5330 E. Main Street, Suite 200 Columbus, OH 43213 | 614-655-5250 | | N |
| Region 5 Workone | Interlocal | P O Box 69 Greenfield, IN 46140 | 317-467-0248 | | N |
| Salvation Army - Bloomington | Career Services | 111 N Rogers St. Bloomington, IN 47404 | 812-336-4310 | | N |
| Second Baptist Church | Reverend Bruce Rose | 321 North Rogers Building 12, Room 490 Bloomington, IN 47404 | 812-336-5827 | | N |
| Sescare-Workforce / Impact Program | Attn: Tiffany Scott | 1787 W. 3 rd Street Bloomington, IN 47404 | 800-403-0864 | | N |
| Society of Broadcast Engineers | John Poray | 9102 North Meridian Street, Ste. 150 Indianapolis, IN 46260 | 317-846-9000 | | N |
| Society of Professional Journalists | Joe Skeel | 3909 North Meridian St Indianapolis, IN 46208 | 317-927-8000 | | N |
| Society of Professional Journalists | Julie Slaymaker | 5161 Washington Blvd Indianapolis, IN 46205 | 317-255-5554 | | N |
| South Central Workforce | Sandra Culp | 450 S Landmark Ave Bloomington, IN 47403 | 812-332-7331 | | N |
| Southeast Ed/Employment Specialist | David | 901 South Shelby Indianapolis, IN 46203 | 317-236-7400 | | N |
| Southeast IN Workforce Investment | Paul Baranda | 130 East Second Street Rushville, IN 46173 | 765-932-5917 | | N |
| Stone Belt Employment Services | N/A | 2815 East 10th Street Bloomington, IN 47408 | 812-332-2168 | | N |
| United Way of Central Indiana | Cleo Moore | PO Box 88409 Indianapolis, IN 46208 | 317-921-1466 | | N |
| Univ. of Indianapolis - 88.7 WICR-FM | Raberta Thompson | 1400 East Hanna Ave Indianapolis, IN 46227 | 317-788-3280 | | N |
| University of Indianapolis | Libby Davis | 1400 East Hanna Ave Indianapolis, IN 46227 | 317-788-3296 | | N |
| Unsolicited/Walk In | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 | 812-332-3366 | | N |
| Vincennes University | Jeff Beshaeers | 1002 North First Street Vincennes, IN 47591 | 812-888-5417 | | N |
| Vocational Rehabilitation | Job Placement | PO Box 7083 Indianapolis, IN 46207 | 317-232-1319 | | N |
| WFCI Radio | Joel Cramer | 101 Branigin Boulevard Franklin, IN 46131 | 317-738-8197 | | N |
| WGCL & WTTS Websites | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com | 812-332-3366 | 1 | N |
| WTTS & WGCL Radio Ads | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 | 812-332-3366 | 8 | N |
| Walker Career Center | Dan Henn | 9651 East 21st Street Indianapolis, IN 46229 | 317-532-6150 | | N |
| WorkOne - Bloomington | Robert Harding | PO Box 3000 Bloomington, IN 47402 | 812-331-6000 | | N |
| WorkOne Indiana - Columbus | Mr Rogle | 4555 Central Avenue Columbus, IN 47203 | 812-376-3351 | | N |
| WorkOne - Franklin | | 600 Banta Road Franklin, IN 46131 | 317-736-5531 | | N |
| WorkOne - Shelbyville | | 130 Rampart St. Shelbyville, IN 46176 | 317-392-3251 | | N |
| WorkOne - Spencer | John Stacks | 205 East Morgan Street Spencer, IN 47460 | 812-829-6511 | | N |

Stations WGCL and WTTS are Equal Opportunity Employers.

5) Job Title: WTTS/WGCL Assistant Controller

Referral Source of Indeed Hiree:

| Agency Name | Contact Name | Address | Phone | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|---------------------------------------|---------------------------|--|--------------|----------------------------|--|
| American Indian Center of Indiana | Doug Poe | 2236 East 10th Street Indianapolis, IN 46201 | 317-917-8000 | | N |
| Apostolic Lighthouse Community Church | Anthony Thompson | 850 East Winslow Rd Bloomington, IN 47401 | 812-339-3306 | | N |
| Bedford Workforce Development | Job Placement | 918 16th St. Ste. 200 Bedford, IN 47421 | 812-279-4400 | | N |
| Bethel AME Church | Pastor Patricia Ann Efiom | 302 North Rogers St Bloomington, IN 47404 | 812-334-3216 | | N |
| Butler University | Center to Career Planning | 4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208 | 317-940-9384 | | N |
| Career Center Ball State University | | Licina Hall Room 220 Muncie, IN 47306 | 765-285-1522 | | N |
| Catholic Archdiocese | Joyce Overton | 1400 N Meridian Street Indianapolis, IN 46202 | 317-236-1553 | | N |
| Civil Rights Commission | Indiana Government Ctr. | 100 North Senate Room N103 Indianapolis, IN 46204 | 317-232-2600 | | N |
| Depauw University | Career Services | 101 East Seminary St Greencastle, IN 46135 | 765-658-4800 | | N |
| Division of Family and Children | Denise | PO Box 325 Nashville, IN 47448 | 812-988-2239 | | N |
| Equal Employment Office | Phyllis Tucker - Wells | 101 W Ohio St,#1900 Indianapolis, IN 46204 | 317-226-7469 | | N |
| Franklin College | Kirk Bixler | 101 Branigin Boulevard Franklin, IN 46131 | 317-738-8801 | | N |
| Herald Times | | 1900 S. Walnut Street Bloomington, IN 47401 | 812-332-4401 | | N |
| Harrison College – Columbus | Melissa Barnett | 222 Poshard Street Columbus, IN 47203 | 812-379-9000 | | N |
| Harrison College – Indianapolis | Nick Haggenjos | 550 East Washington Street Indianapolis, IN 46204 | 317-264-5656 | | |
| Indeed | | | | 2 | N |
| Internal Referral | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 | 812-332-3366 | | N |
| IU – Dept. of Telecommunications | Walter Ganz | 1229 East 7th Street Bloomington, IN 47405 | 812-855-3828 | | N |
| IU - Career Dev. Center | Jeremy Harmon | 625 North Jordan St Bloomington, IN 47405 | 812-855-5234 | | N |
| IU - African Amer. Diaspora Studies | Valerie Grim | Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405 | 812-855-3875 | | N |
| IU - WFIU FM | Christina Kuzmych | 1229 East 7th Street Bloomington, IN 47405 | 812-855-1357 | | N |
| IU - Kelley School of Business | Susie Clarke | 1309 East 10th Street Bloomington, IN 47408 | 812-855-8100 | | N |
| IU - K9IU Amateur Radio Club | Andrew Ragusa | 677 900 East 7th Street Bloomington, IN 47405 | 812-855-4311 | | N |
| IU - WIUX 99.1 FM | Ryan Patena | 815 East 8th Street Bloomington, IN 47408 | 812-855-7862 | | N |
| IU - WTIU | Ann Wesley | Radio - TV Building Bloomington, IN 47405 | 812-855-5900 | | N |

Stations WGCL and WTTS are Equal Opportunity Employers.

| Agency Name | Contact Name | Address | Phone | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|---|---------------------|--|---------------|----------------------------|--|
| Indiana Black Expo | Marcie Bennett | 3145 North Meridian St Indianapolis, IN 46208 | 317-925-2702 | | N |
| Indiana Broadcasters Association | Sam Klemet | P.O. Box 902 Carmel, IN 46082 | 317-259-6898 | | N |
| ISU Dept. of Communications | N/A | 200 North 7th Street Terre Haute, In 47809 | 812-237-2679 | | N |
| ITT Tech Institute, Indianapolis | David Massey | 549 E County Line Rd Greenwood, IN 46143 | 317-888-4750 | | N |
| Ivy Tech Community College- Bloomington | Katie T. Anderson | 200 Daniels Way #C-13 Bloomington, IN 47404 | 812-330-6018 | | N |
| J. Everett Light - WJEL 89.3 FM | Rob Hendrix | 1901 East 86th St. Indianapolis, IN 46240 | 317-259-5278 | | N |
| Jewish Community Center | Julie Sondhelm | 6701 Hoover Road Indianapolis, IN 46260 | 317-475-4430 | | N |
| Jewish Community Relations Council | Dr. Macia Goldstone | 1100 W 42nd St, St240 Indianapolis, IN 46208 | 317-926-2935 | | N |
| Job Corps Center, Atterbury | Rhonda Heminger | PO Box 187 Edinburgh, IN 46124 | 812-314-6000 | | N |
| Kelly Undergraduate Career Service | | 1309 East Tenth Street Bloomington, IN 47405 | 812- 855-5317 | | N |
| LaCasa | Lillian Cassillas | 715 East Seventh St Bloomington, IN 47404 | 812-855-0174 | | N |
| Lincoln Tech Institute | Career Services | 7225 Winton Drive Indianapolis, IN 46268 | 317-632-5553 | | N |
| Martin Luther King, Jr. Multi Svc Ctr. | Patricia McCarroll | 40 West 40th Street Indianapolis, IN 46208 | 317-923-4581 | | N |
| Martin University | Career Services | PO Box 18567 Indianapolis, IN 46218 | 317-543-3235 | | N |
| Mercy Mission Apostolic | Helen Hartfield | 217 North Elm Street Bloomington, IN 47401 | 812-336-2687 | | N |
| NAACP - Indianapolis | Phyllis A. Carr | 300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208 | 317-925-5127 | | N |
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | | N |
| NAACP-Women in the NAACP | Mary Smith Forest | Second Baptist Church 321 N Rogers Bloomington, IN 47404 | 812-330-0707 | | N |
| Neal Marshall Black Culture Center at IU | Oyibo H. Afoaku | 275 N Jordan Ave, Suite A-226 Bloomington, IN 47405 | 812-855-9271 | | N |
| Salvation Army - Bloomington | Career Services | 111 N Rogers St. Bloomington, IN 47404 | 812-336-4310 | | N |
| Second Baptist Church | Reverend Bruce Rose | 321 North Rogers Building 12, Room 490 Bloomington, IN 47404 | 812-336-5827 | | N |
| Sescare-Workforce / Impact Program | Attn: Tiffany Scott | 1787 W. 3 rd Street Bloomington, IN 47404 | 800-403-0864 | | N |
| Society of Broadcast Engineers | John Poray | 9102 North Meridian Street, Ste. 150 Indianapolis, IN 46260 | 317-846-9000 | | N |
| South Central Workforce | Sandra Culp | 450 S Landmark Ave Bloomington, IN 47403 | 812-332-7331 | | N |
| Southeast Ed/Employment Specialist | David | 901 South Shelby Indianapolis, IN 46203 | 317-236-7400 | | N |
| Stone Belt Employment Services | N/A | 2815 East 10th Street Bloomington, IN 47408 | 812-332-2168 | | N |
| Univ. of Indianapolis - 88.7 WICR-FM | Raberta Thompson | 1400 East Hanna Ave Indianapolis, IN 46227 | 317-788-3280 | | N |
| University of Indianapolis | Whit Bones | 1400 East Hanna Ave Indianapolis, IN 46227 | 317-788-3296 | | N |
| Unsolicited/Walk In | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 | 812-332-3366 | | N |

Stations WGCL and WTTS are Equal Opportunity Employers.

| Agency Name | Contact Name | Address | Phone | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|----------------------------|----------------|--|--------------|----------------------------|--|
| Vincennes University | Jeff Beshaeers | 1002 North First Street Vincennes, IN 47591 | 812-888-5417 | | N |
| Vocational Rehabilitation | Job Placement | PO Box 7083 Indianapolis, IN 46207 | 317-232-1319 | | N |
| WFCI Radio | Joel Cramer | 101 Branigin Boulevard Franklin, IN 46131 | 317-738-8197 | | N |
| WGCL & WTTS Websites | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com | 812-332-3366 | | N |
| WTTS & WGCL Radio Ads | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 | 812-332-3366 | | N |
| Walker Career Center | Dan Henn | 9651 East 21st Street Indianapolis, IN 46229 | 317-532-6150 | | N |
| WorkOne - Bloomington | Robert Harding | PO Box 3000 Bloomington, IN 47402 | 812-331-6000 | | N |
| WorkOne Indiana - Columbus | Mr Rogle | 4555 Central Avenue Columbus, IN 47203 | 812-376-3351 | | N |
| WorkOne - Franklin | | 600 Banta Road Franklin, IN 46131 | 317-736-5531 | | N |
| WorkOne - Shelbyville | | 130 Rampart St. Shelbyville, IN 46176 | 317-392-3251 | | N |
| WorkOne - Spencer | John Stacks | 205 East Morgan Street Spencer, IN 47460 | 812-829-6511 | | N |
| Zip Recriter | | | | | N |

Stations WGCL and WTTS are Equal Opportunity Employers.

5) Job Title: WTTS/WGCL Account Executives
Hired 1- WGCL Account Executive
Hired 2- WTTS Account Executives

Referral Source of Hire: WTTS Radio Ad (3)

| Agency Name | Contact Name | Address | Phone | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|---------------------------------------|---------------------------|--|--------------|----------------------------|--|
| American Indian Center of Indiana | Doug Poe | 2236 East 10th Street Indianapolis, IN 46201 | 317-917-8000 | | N |
| Apostolic Lighthouse Community Church | Anthony Thompson | 850 East Winslow Rd Bloomington, IN 47401 | 812-339-3306 | | N |
| Bedford Workforce Development | Job Placement | 918 16th St. Ste. 200 Bedford, IN 47421 | 812-279-4400 | | N |
| Bethel AME Church | Pastor Patricia Ann Efiom | 302 North Rogers St Bloomington, IN 47404 | 812-334-3216 | | N |
| Butler University | Center to Career Planning | 4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208 | 317-940-9384 | | N |
| Career Center / Ball State University | | Licina Hall, Room 220 Muncie, IN 47306 | 765-285-1522 | | N |
| Catholic Archdiocese | Joyce Overton | 1400 N Meridian Street Indianapolis, IN 46202 | 317-236-1553 | | N |
| Civil Rights Commission | Indiana Government Ctr. | 100 North Senate Room N103 Indianapolis, IN 46204 | 317-232-2600 | | N |
| Depauw University | Career Services | 101 East Seminary St Greencastle, IN 46135 | 765-658-4800 | | N |
| Division of Family and Children | Denise | PO Box 325 Nashville, IN 47448 | 812-988-2239 | | N |
| Equal Employment Office | Phyllis Tucker - Wells | 101 W Ohio St.#1900 Indianapolis, IN 46204 | 317-226-7469 | | N |
| Franklin College | Kirk Bixler | 101 Branigin Boulevard Franklin, IN 46131 | 317-738-8801 | | N |
| Harrison College – Columbus | Melissa Barnett | 2222 Poshard Street Columbus, IN 47203 | 812-379-9000 | | N |
| Harrison College - Indianapolis | Nick Haggenjos | 550 East Washington Street Indianapolis, IN 46204 | 317-264-5656 | | N |
| Internal Referral | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 | 812-332-3366 | | N |
| IU – Dept. of Tele-communications | Walter Ganz | 1229 East 7th Street Bloomington, IN 47405 | 812-855-3828 | | N |
| IU - Career Dev. Center | Jeremy Harmon | 625 North Jordan St Bloomington, IN 47405 | 812-855-5234 | | N |
| IU - African Amer. Diaspora Studies | Valerie Grim | Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405 | 812-855-3875 | | N |
| IU - WFIU FM | Christina Kuzmych | 1229 East 7th Street Bloomington, IN 47405 | 812-855-1357 | | N |
| IU - Kelley School of Business | Susie Clarke | 1309 East 10th Street Bloomington, IN 47408 | 812-855-8100 | | N |
| IU - K9IU Amateur Radio Club | Andrew Ragusa | 677 900 East 7th Street Bloomington, IN 47405 | 812-855-4311 | | N |
| IU - WIUX 99.1 FM | Ryan Patena | 815 East 8th Street Bloomington, IN 47408 | 812-855-7862 | | N |
| IU - WTIU | Ann Wesley | Radio - TV Building Bloomington, IN 47405 | 812-855-5900 | | N |
| Indiana Black Expo | Marcie Bennett | 3145 North Meridian St Indianapolis, IN 46208 | 317-925-2702 | | N |
| Indiana Broadcasters Association | Sam Klemet | P.O. Box 902 Carmel, IN 46082 | 317-259-6898 | | N |
| ISU Dept. of Communications | N/A | 200 North 7th Street Terre Haute, In 47809 | 812-237-2679 | | N |

Stations WGCL and WTTS are Equal Opportunity Employers.

| Agency Name | Contact Name | Address | Phone | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|---|---------------------|--|---------------|----------------------------|--|
| ITT Tech Institute, Indianapolis | David Massey | 549 E County Line Rd Greenwood, IN 46143 | 317-888-4750 | | N |
| Ivy Tech Community College- Bloomington | Katie T. Anderson | 200 Daniels Way #C-13 Bloomington, IN 47404 | 812-330-6018 | | N |
| J. Everett Light - WJEL 89.3 FM | Rob Hendrix | 1901 East 86th St. Indianapolis, IN 46240 | 317-259-5278 | | N |
| Jewish Community Center | Julie Sondhelm | 6701 Hoover Road Indianapolis, IN 46260 | 317-475-4430 | | N |
| Jewish Community Relations Council | Dr. Macia Goldstone | 1100 W 42nd St, St240 Indianapolis, IN 46208 | 317-926-2935 | | N |
| Job Corps Center, Atterbury | Rhonda Heminger | PO Box 187 Edinburgh, IN 46124 | 812-314-6000 | | N |
| Kelly Undergraduate Career Service | | 1309 East Tenth Street Bloomington, IN 47405 | 812- 855-5317 | | N |
| LaCasa | Lillian Cassillas | 715 East Seventh St Bloomington, IN 47404 | 812-855-0174 | | N |
| Lincoln Tech Institute | Career Services | 7225 Winton Drive Indianapolis, IN 46268 | 317-632-5553 | | N |
| Martin Luther King, Jr. Multi Svc Ctr. | Patricia McCarroll | 40 West 40th Street Indianapolis, IN 46208 | 317-923-4581 | | N |
| Martin University | Career Services | PO Box 18567 Indianapolis, IN 46218 | 317-543-3235 | | N |
| Mercy Mission Apostolic | Helen Hartfield | 217 North Elm Street Bloomington, IN 47401 | 812-336-2687 | | N |
| NAACP - Indianapolis | Phyllis A. Carr | 300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208 | 317-925-5127 | | N |
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | | N |
| NAACP-Women in the NAACP | Mary Smith Forest | Second Baptist Church 321 N Rogers Bloomington, IN 47404 | 812-330-0707 | | N |
| Neal Marshall Black Culture Center at IU | Oyibo H. Afoaku | 275 N Jordan Ave, Suite A-226 Bloomington, IN 47405 | 812-855-9271 | | N |
| Salvation Army - Bloomington | Career Services | 111 N Rogers St. Bloomington, IN 47404 | 812-336-4310 | | N |
| Second Baptist Church | Reverend Bruce Rose | 321 North Rogers Building 12, Room 490 Bloomington, IN 47404 | 812-336-5827 | | N |
| Sescare-Workforce / Impact Program | Attn: Tiffany Scott | 1787 W. 3 rd Street Bloomington, IN 47404 | 800-403-0864 | | N |
| Society of Broadcast Engineers | John Poray | 9102 North Meridian Street, Ste. 150 Indianapolis, IN 46260 | 317-846-9000 | | N |
| South Central Workforce | Sandra Culp | 450 S Landmark Ave Bloomington, IN 47403 | 812-332-7331 | | N |
| Southeast Ed/Employment Specialist | David | 901 South Shelby Indianapolis, IN 46203 | 317-236-7400 | | N |
| Stone Belt Employment Services | N/A | 2815 East 10th Street Bloomington, IN 47408 | 812-332-2168 | | N |
| University of Indianapolis | Whit Bones | 1400 East Hanna Ave Indianapolis, IN 46227 | 317-788-3296 | | N |
| Unsolicited/Walk In | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 | 812-332-3366 | | N |
| Vincennes University | Jeff Beshaeers | 1002 North First Street Vincennes, IN 47591 | 812-888-5417 | | N |
| Vocational Rehabilitation | Job Placement | PO Box 7083 Indianapolis, IN 46207 | 317-232-1319 | | N |
| WFCI Radio | Joel Cramer | 101 Branigin Boulevard Franklin, IN 46131 | 317-738-8197 | | N |

Stations WGCL and WTTS are Equal Opportunity Employers.

| Agency Name | Contact Name | Address | Phone | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|----------------------------|----------------|--|--------------|----------------------------|--|
| WGCL & WTTS Websites | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com | 812-332-3366 | | N |
| WTTS & WGCL Radio Ads | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 | 812-332-3366 | 5 | N |
| Walker Career Center | Dan Henn | 9651 East 21st Street Indianapolis, IN 46229 | 317-532-6150 | | N |
| WorkOne - Bloomington | Robert Harding | PO Box 3000 Bloomington, IN 47402 | 812-331-6000 | | N |
| WorkOne Indiana - Columbus | Mr Rogle | 4555 Central Avenue Columbus, IN 47203 | 812-376-3351 | | N |
| WorkOne - Franklin | | 600 Banta Road Franklin, IN 46131 | 317-736-5531 | | N |
| WorkOne - Shelbyville | | 130 Rampart St. Shelbyville, IN 46176 | 317-392-3251 | | N |
| WorkOne - Spencer | John Stacks | 205 East Morgan Street Spencer, IN 47460 | 812-829-6511 | | N |

Stations WGCL and WTTS are Equal Opportunity Employers.

5) **Job Title:** WTTS Account Executive

Referral Source of Hiree: Career Fair University of Indianapolis

| Agency Name | Contact Name | Address | Phone | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|---|---------------------------|--|--------------|----------------------------|--|
| American Indian Center of Indiana | Doug Poe | 2236 East 10th Street Indianapolis, IN 46201 | 317-917-8000 | | N |
| Apostolic Lighthouse Community Church | Anthony Thompson | 850 East Winslow Rd Bloomington, IN 47401 | 812-339-3306 | | N |
| Bedford Workforce Development | Job Placement | 918 16th St. Ste. 200 Bedford, IN 47421 | 812-279-4400 | | N |
| Bethel AME Church | Pastor Patricia Ann Efiom | 302 North Rogers St Bloomington, IN 47404 | 812-334-3216 | | N |
| Butler University | Center to Career Planning | 4600 Sunset Ave, Atherton Union 315 Indianapolis, IN 46208 | 317-940-9384 | | N |
| Career Center / Ball State University | | Licina Hall, Room 220 Muncie, IN 47306 | 765-285-1522 | | N |
| Catholic Archdiocese | Joyce Overton | 1400 N Meridian Street Indianapolis, IN 46202 | 317-236-1553 | | N |
| Civil Rights Commission | Indiana Government Ctr. | 100 North Senate Room N103 Indianapolis, IN 46204 | 317-232-2600 | | N |
| Depauw University | Career Services | 101 East Seminary St Greencastle, IN 46135 | 765-658-4800 | | N |
| Division of Family and Children | Denise | PO Box 325 Nashville, IN 47448 | 812-988-2239 | | N |
| Equal Employment Office | Phyllis Tucker - Wells | 101 W Ohio St.#1900 Indianapolis, IN 46204 | 317-226-7469 | | N |
| Franklin College | Kirk Bixler | 101 Branigin Boulevard Franklin, IN 46131 | 317-738-8801 | | N |
| Harrison College – Columbus | Melissa Barnett | 2222 Poshard Street Columbus, IN 47203 | 812-379-9000 | | N |
| Harrison College - Indianapolis | Nick Haggenjos | 550 East Washington Street Indianapolis, IN 46204 | 317-264-5656 | | N |
| Internal Referral | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 | 812-332-3366 | | N |
| IU – Dept. of Tele-communications | Walter Ganz | 1229 East 7th Street Bloomington, IN 47405 | 812-855-3828 | | N |
| IU - Career Dev. Center | Jeremy Harmon | 625 North Jordan St Bloomington, IN 47405 | 812-855-5234 | | N |
| IU - African Amer. Diaspora Studies | Valerie Grim | Memorial Hall M18 1021 East 3rd St Bloomington, IN 47405 | 812-855-3875 | | N |
| IU - WFIU FM | Christina Kuzmych | 1229 East 7th Street Bloomington, IN 47405 | 812-855-1357 | | N |
| IU - Kelley School of Business | Susie Clarke | 1309 East 10th Street Bloomington, IN 47408 | 812-855-8100 | | N |
| IU - K9IU Amateur Radio Club | Andrew Ragusa | 677 900 East 7th Street Bloomington, IN 47405 | 812-855-4311 | | N |
| IU - WTIU | Ann Wesley | Radio - TV Building Bloomington, IN 47405 | 812-855-5900 | | N |
| Indiana Black Expo | Marcie Bennett | 3145 North Meridian St Indianapolis, IN 46208 | 317-925-2702 | | N |
| Indiana Broadcasters Association | Sam Klemet | P.O. Box 902 Carmel, IN 46082 | 317-259-6898 | | N |
| ISU Dept. of Communications | N/A | 200 North 7th Street Terre Haute, In 47809 | 812-237-2679 | | N |
| Ivy Tech Community College- Bloomington | Katie T. Anderson | 200 Daniels Way #C-13 Bloomington, IN 47404 | 812-330-6018 | | N |
| J. Everett Light - WJEL 89.3 FM | Rob Hendrix | 1901 East 86th St. Indianapolis, IN 46240 | 317-259-5278 | | N |

Stations WGCL and WTTS are Equal Opportunity Employers.

| Agency Name | Contact Name | Address | Phone | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|--|---------------------|--|---------------|----------------------------|--|
| Jewish Community Center | Julie Sondhelm | 6701 Hoover Road Indianapolis, IN 46260 | 317-475-4430 | | N |
| Jewish Community Relations Council | Dr. Macia Goldstone | 1100 W 42nd St, St240 Indianapolis, IN 46208 | 317-926-2935 | | N |
| Job Corps Center, Atterbury | Rhonda Heminger | PO Box 187 Edinburgh, IN 46124 | 812-314-6000 | | N |
| Kelly Undergraduate Career Service | | 1309 East Tenth Street Bloomington, IN 47405 | 812- 855-5317 | | N |
| LaCasa | Lillian Cassillas | 715 East Seventh St Bloomington, IN 47404 | 812-855-0174 | | N |
| Lincoln Tech Institute | Career Services | 7225 Winton Drive Indianapolis, IN 46268 | 317-632-5553 | | N |
| Martin Luther King, Jr. Multi Svc Ctr. | Patricia McCarroll | 40 West 40th Street Indianapolis, IN 46208 | 317-923-4581 | | N |
| Martin University | Career Services | PO Box 18567 Indianapolis, IN 46218 | 317-543-3235 | | N |
| Mercy Mission Apostolic | Helen Hartfield | 217 North Elm Street Bloomington, IN 47401 | 812-336-2687 | | N |
| NAACP - Indianapolis | Phyllis A. Carr | 300 East Fall Cr. Parkway N. Dr. Indianapolis, IN 46208 | 317-925-5127 | | N |
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | | N |
| NAACP-Women in the NAACP | Mary Smith Forest | Second Baptist Church 321 N Rogers Bloomington, IN 47404 | 812-330-0707 | | N |
| Neal Marshall Black Culture Center at IU | Oyibo H. Afoaku | 275 N Jordan Ave, Suite A-226 Bloomington, IN 47405 | 812-855-9271 | | N |
| Salvation Army - Bloomington | Career Services | 111 N Rogers St. Bloomington, IN 47404 | 812-336-4310 | | N |
| Second Baptist Church | Reverend Bruce Rose | 321 North Rogers Building 12, Room 490 Bloomington, IN 47404 | 812-336-5827 | | N |
| Sescare-Workforce / Impact Program | Attn: Tiffany Scott | 1787 W. 3 rd Street Bloomington, IN 47404 | 800-403-0864 | | N |
| Society of Broadcast Engineers | John Poray | 9102 North Meridian Street, Ste. 150 Indianapolis, IN 46260 | 317-846-9000 | | N |
| South Central Workforce | Sandra Culp | 450 S Landmark Ave Bloomington, IN 47403 | 812-332-7331 | | N |
| Southeast Ed/Employment Specialist | David | 901 South Shelby Indianapolis, IN 46203 | 317-236-7400 | | N |
| Stone Belt Employment Services | N/A | 2815 East 10th Street Bloomington, IN 47408 | 812-332-2168 | | N |
| Career Fair - University of Indianapolis | Whit Bones | 1400 East Hanna Ave Indianapolis, IN 46227 | 317-788-3296 | 1 | N |
| Unsolicited/Walk In | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 | 812-332-3366 | | N |
| Vincennes University | Jeff Beshaeers | 1002 North First Street Vincennes, IN 47591 | 812-888-5417 | | N |
| Vocational Rehabilitation | Job Placement | PO Box 7083 Indianapolis, IN 46207 | 317-232-1319 | | N |
| WFCI Radio | Joel Cramer | 101 Branigin Boulevard Franklin, IN 46131 | 317-738-8197 | | N |
| WGCL & WTTS Websites | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 www.wgclradio.com wttsfm.com | 812-332-3366 | | N |
| WTTS & WGCL Radio Ads | HR | 400 One City Centre, Suite 400 Bloomington, IN 47404 | 812-332-3366 | | N |
| Walker Career Center | Dan Henn | 9651 East 21st Street Indianapolis, IN 46229 | 317-532-6150 | | N |

Stations WGCL and WTTS are Equal Opportunity Employers.

| Agency Name | Contact Name | Address | Phone | # of Interviewees Referred | Did Recruitment Source Request Notification? |
|----------------------------|----------------|---|--------------|----------------------------|--|
| WorkOne - Bloomington | Robert Harding | PO Box 3000 Bloomington, IN 47402 | 812-331-6000 | | N |
| WorkOne Indiana - Columbus | Mr Rogle | 4555 Central Avenue Columbus, IN 47203 | 812-376-3351 | | N |
| WorkOne - Franklin | | 600 Banta Road Franklin, IN 46131 | 317-736-5531 | | N |
| WorkOne - Shelbyville | | 130 Rampart St. Shelbyville, IN 46176 | 317-392-3251 | | N |
| WorkOne - Spencer | John Stacks | 205 East Morgan Street Spencer, IN 47460 | 812-829-6511 | | N |

Stations WGCL and WTTS are Equal Opportunity Employers.

6) **Total # of Interviewees Referred:** For the period from March 22, 2017, through March 23, 2018 this Employment Unit interviewed 25 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives.** Sarkes Tarzian-Bloomington, Indiana undertook the following Supplemental Recruiting Initiatives during the reporting period.

(a) **Initiative: Participation in Scholarship Program**

The 2018 Indiana Broadcasters Association Scholarship Program

Sarkes Tarzian-Bloomington, Indiana participated in and supported the Indiana Broadcasters Association (I.B.A.) Scholarship Program. The Employment Unit assisted in distributing applications for the program. Sarkes Tarzian-Bloomington, Indiana also ran public service announcements on the stations from January 8, 2018 through February 16, 2018. In addition, Sarkes Tarzian-Bloomington, Indiana contributed \$450 to the Indiana Broadcasters Foundation 2018 Scholarship Program.

(b) **Initiative: Participation in Job Fairs**

1) **IBA Career/Internship Fair, March 28, 2017**

The stations' Director of Sales, who has substantial responsibility in making hiring decisions, attended the event on behalf of the Employment Unit, presenting information about employment opportunities with Sarkes Tarzian, the Employment Unit, and in broadcasting generally.

2) **The 2017 Indiana Black Expo Employment Opportunity Fair, July 13, 2017**

Sarkes Tarzian-Bloomington, Indiana aired announcements on both WGCL and WTTS from June 30, 2017 through July 12, 2017 for the 2017 Indiana Black Expo Employment Opportunity Fair held in Indianapolis, IN on July 13, 2017. The stations' Director of Sales and General Manager, who have substantial responsibility in making hiring decisions, attended the event on behalf of the Employment Unit, presenting information about employment opportunities at the Employment Unit and in broadcasting generally.

3) **The Indiana Broadcasters Association Employment Opportunity Fair, October 7, 2017**

Sarkes Tarzian-Bloomington, Indiana aired announcements on both WGCL and WTTS from September 29, 2017 through October 6, 2017 for the Indiana Broadcasters Association (I.B.A.) Employment Opportunity Fair held in Indianapolis, IN on October 7, 2017. The stations' Director of Sales, who has substantial responsibility in making hiring decisions, attended the event on behalf of the Employment Unit, presenting information about employment opportunities with Sarkes Tarzian, the Employment Unit, and in broadcasting generally.

4) **Ball State University Career Fair, January 29, 2018**

The stations' Sales Manager, who has substantial responsibility in making hiring decisions, attended the event on behalf of the Employment Unit, presenting information about employment opportunities with Sarkes Tarzian, the Employment Unit, and in broadcasting generally.

(c) **Initiative: Internship Program**

The Employment unit has established an internship designed to assist members of the community and local students interested in pursuing careers in broadcasting. During the reporting period, the Employment Unit had five paid interns assigned to WTTS and WGCL who received course credit for the internship; one with Indiana University, one with Grace College, one with Cincinnati Christian University, one with IUPUI and one with Ball State University. The interns learned about careers in

Stations WGCL and WTTS are Equal Opportunity Employers.

broadcasting through observing Employment Unit personnel. The Employment Unit Promotions Director, Program Director, and Music Director supervised and reviewed the interns and, as needed, communicated with the schools regarding their experiences with the interns.

(d) Initiative: Training Programs Designed to Enable Station Personnel to Acquire Skills Qualifying Them for Higher Level Positions

Sarkes Tarzian-Bloomington, Indiana has established a cross-training program for station personnel as well as a training program for junior employees. During this reporting period the station had one junior employee participating in the training program.

(e) Initiative: Other Activities Designed to Disseminate Information about Employment Opportunities in Broadcasting

Sarkes Tarzian-Bloomington, Indiana aired Recruitment Announcements on both stations designed to help disseminate information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities. The announcements aired between March 23, 2017 through the end of the reporting period on March 22, 2018. The following is the script used for WTTS: *“92.3 WTTS, an equal opportunity employer, is dedicated to providing broad outreach regarding qualified applicants to our station. We seek the help of local organizations in referring qualified applicants to our station. Organizations that wish to receive our vacancy information should contact Geoffrey Vargo at WTTS by calling 812-332-3366 or email to Geoff@wttsfm dot com.”* The following is the script used for WGCL: *“AM 1370 WGCL, an equal opportunity employer, is dedicated to providing broad outreach regarding qualified applicants to our station. We seek the help of local organizations in referring qualified applicants to our station. Organizations that wish to receive our vacancy information should contact Geoffrey Vargo at WGCL by calling 812-332-3366 or email to Geoff@wgclradio dot com.”*